federal register

Friday
June 19, 1981

# Part II

# Department of Labor

## Employment Standards Administration, Wage and Hour Division

## Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

## DEPARTMENT OF LABOR

### Employment Standards Administration, Wage and Hour Division

### Minimum Wages for Federal and Federally Assisted Construction; General Wage Determination Decisions

General wage determination decisions of the Secretary of Labor specify, in accordance with applicable law and on the basis of information available to the Department of Labor from its study of local wage conditions and from other sources, the basic hourly wage rates and fringe benefit payments which are determined to be prevailing for the described classes of laborers and mechanics employed on construction projects of the character and in the localities specified therein.

The determinations in these decisions of such prevailing rates and fringe benefits have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's Orders 12-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in these decisions shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged on contract work of the character and in the localities described therein.

Good cause is hereby found for not utilizing notice and public procedure thereon prior to the issuance of these determinations as prescribed in 5 U.S.C. 553 and not providing for delay in effective date as prescribed in that section, because they necessity to issue construction industry wage determination frequently and in large volume causes procedures to be impractical and contrary to the public interest.

General wage determination decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5. Accordingly, the applicable decision together with any modifications issued subsequent to its publication date shall be made a part of every contract for performance of the described work within the geographic area indicated as required by an applicable Federal prevailing wage law and 29 CFR, Part 5. The wage rates contained therein shall be the minimum paid under such contract by contractors and subcontractors on the work.

### Modifications and Supersedeas Decisions to General Wage Determination Decisions

Modifications and supersedeas decisions to general wage determination decisions are based upon information obtained concerning changes in prevailing hourly wage rates and fringe benefit payments since the decisions were issued.

The determinations of prevailing rates and fringe benefits made in the modifications and supersedeas decisions have been made by authority of the Secretary of Labor pursuant to the provisions of the Davis-Bacon Act of March 3, 1931, as amended (46 Stat. 1494, as amended, 40 U.S.C. 276a) and of other Federal statutes referred to in 29 CFR 1.1 (including the statutes listed at 36 FR 306 following Secretary of Labor's Order No. 24-70) containing provisions for the payment of wages which are dependent upon determination by the Secretary of Labor under the Davis-Bacon Act; and pursuant to the provisions of part 1 of subtitle A of title 29 of Code of Federal Regulations, Procedure for Predetermination of Wage Rates (37 FR 21138) and of Secretary of Labor's orders 13-71 and 15-71 (36 FR 8755, 8756). The prevailing rates and fringe benefits determined in foregoing general wage determination decisions, as hereby modified, and/or superseded shall, in accordance with the provisions of the foregoing statutes, constitute the minimum wages payable on Federal and federally assisted construction projects to laborers and mechanics of the specified classes engaged in contract work of the character and in the localities described therein.

Modifications and supersedeas decisions are effective from their date of publication in the **Federal Register** without limitation as to time and are to be used in accordance with the provisions of 29 CFR Parts 1 and 5.

Any person, organization, or governmental agency having an interest in the wages determined as prevailing is encouraged to submit wage rate information for consideration by the Department. Further information and self-explanatory forms for the purpose of submitting this data may be obtained by writing to the U.S. Department of Labor, Employment Standards Administration, Wage and Hour Division, Office of Government Contract Wage Standards, Division of Government Contract Wage Determinations, Washington, D.C. 20210. The cause for not utilizing the rulemaking procedures prescribed in 5 U.S.C. 553 has been set forth in the original General Determination Decision.

### New General Wage Determination Decisions

None

### Modifications to General Wage Determination Decisions

The numbers of the decision being modified and their dates of publication in the **Federal Register** are listed with each State.

| | |
|---|---|
| Arizona: AZ81-5124 | June 29, 1981. |
| Delaware: DE81-3028 | May 8, 1981. |
| Idaho: ID81-5125 | June 5, 1981. |
| Illinois: | |
| IL79-2062 | July 6, 1979. |
| IL81-2003 | Feb. 27, 1981. |
| Indiana: IL79-2062 | July 6, 1979. |
| Louisiana: | |
| LA81-4002 | Jan. 6, 1981. |
| LA81-4024 | May 1, 1981. |
| LA81-4027 | May 1, 1981. |
| Maine: ME80-2069 | Aug. 15, 1980. |
| Michigan: IL79-2062 | July 6, 1979. |
| Minnesota: IL79-2062 | July 6, 1979. |
| Nevada: | |
| NV81-5104 | Feb. 20, 1981. |
| NV81-5111 | May 1, 1981. |
| New Mexico: | |
| NM81-4023 | Apr. 10, 1981. |
| NM80-4101 | Dec. 19, 1980. |
| New York: | |
| IL79-2062 | July 6, 1979. |
| NY81-3030 | May 1, 1981. |
| Ohio: IL79-2062 | July 6, 1979. |
| Pennsylvania: | |
| IL79-2062 | July 6, 1979. |
| PA80-3029 | Apr. 25, 1980. |
| PA80-3025 | Apr. 11, 1980. |
| PA80-3038 | May 23, 1980. |
| PA80-3043 | July 17, 1980. |
| PA80-3056 | Sept. 12, 1980. |
| PA80-3074 | Dec. 12, 1980. |
| South Dakota: SD81-5121 | May 22, 1981. |
| Tennessee: | |
| TN79-1146 | Nov. 16, 1979. |
| TN80-1063 | Mar. 21, 1980. |
| TN81-1202 | May 1, 1981. |
| TN81-1203 | May 1, 1981. |
| TN81-1204 | May 8, 1981. |
| Texas: | |
| TX81-4005 | Jan. 6, 1981. |
| TX81-4006 | Jan. 6, 1981. |
| TX81-4032 | May 8, 1981. |
| TX81-4038 | June 5, 1981. |
| Wisconsin: IL79-2062 | July 6, 1979. |

### Supersedeas Decisions to General Wage Determination Decisions

**The numbers of the decisions being superseded and their dates of publication in the Federal Register are listed with each State. Supersedeas decision numbers are in parentheses following the numbers of the decisions being superseded.**

Arkansas:
AR80-4079 (AR81-4041) ..... Nov. 7, 1980.
AR80-4080 (AR81-4043) ..... Oct. 31, 1980.
AR80-4081 (AR81-4039) ..... Nov. 7, 1980.
AR80-4082 (AR81-4040) ..... Nov. 7, 1980.
AR80-4083 (AR81-4042) ..... Oct. 31, 1980.
Florida: FL76-1108 (FL81-12500) ..... Oct. 1, 1976.

Illinois:
IL79-2052 (IL81-2027) ..... Aug. 24, 1979.
IL79-2072 (IL81-2028) ..... Sept. 7, 1979.
Minnesota: MN78-2060 (MN81-2029) ..... May 26, 1978.
North Carolina: NC79-1154 (NC81-1249) ... Nov. 30, 1979.

**Cancellation of General Wage Determination Decisions**

None

Signed at Washignton, D.C, this 12th day of June 1981.

**Dorothy P. Come,**

*Assistant Administrator, Wage and Hour Division.*

**BILLING CODE 4510-27-M**

Modification Page 1

DECISION NUMBER AZ81-5124 Mod. # 2
(46 FR 29160 - June 29, 1981)

| STATEWIDE, ARIZONA | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| OMIT: | | | | | |
| Lathers | | | | | |
| Area 2 | | | | | |
| Zone A | $13.78 | 1.00 | | | .06 |
| Zone B | 14.28 | 1.00 | | | .06 |
| Zone C | 14.53 | 1.00 | | | .06 |
| Zone D | 15.28 | 1.00 | | | .06 |
| Lathers | | | | | |
| Area 2 (Jurisdictional Area) | | | | | |
| Area A: Area within 30 mile radius of the City Hall in Tucson | | | | | |
| Area B: Area within 30-40 mile radius of the City Hall in Tucson. | | | | | |
| Area C: Area within 40-50 mile radius of the City Hall in Tucson. | | | | | |
| Area D: Area outside of Zone C. | | | | | |
| ADD: | | | | | |
| Lathers | | | | | |
| Area 2 | 13.75 | 1.00 | | | .06 |
| Marble, Tile, Terrazzo Finishers | 11.02 | 1.19 | .30 | | .10 |
| Painters | | | | | |
| Area 3 | | | | | |
| Zone A | | | | | |
| Paperhanger | 10.90 | .87 | .50 | | .10 |
| CHANGE: | | | | | |
| Painters | | | | | |
| Area 3 | | | | | |
| Zone B | | | | | |
| Paperhanger | 11.65 | .87 | .50 | | .10 |

Modification Page 2

DECISION NO. DE-81-3028
MOD. NO. 2
(46 FR 25909 - May 8, 1981)
State of Delaware

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CHANGE: | | | | | |
| Bricklayers | $13.40 | .95 | 1.10 | | |
| Marble Setters | 13.13 | .95 | 1.10 | | |
| Millwrights: | | | | | |
| Kent & New Castle Counties: | 15.07 | 1.10 | 2.50 | | .02 |
| Plumbers & Steamfitters: | | | | | |
| Sussex & Kent (Remainder of Counties | 14.30 | 1.50 | 1.00 | g | .05 |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Building & Heavy Construction: | | | | | |
| Group 1 | 14.27 | 10% | 10.3% | h | 1.3% |
| Group 2 | 13.98 | 10% | 10.3% | h | 1.3% |
| Group 3 | 13.11 | 10% | 10.3% | h | 1.3% |
| Group 4 | 12.34 | 10% | 10.3% | h | 1.3% |
| Group 5 | 11.87 | 10% | 10.3% | h | 1.3% |
| Group 6 | 10.96 | 10% | 10.3% | h | 1.3% |
| Group 7 | | | | | |
| 100' & Over | 14.52 | 10% | 10.3% | h | 1.3% |
| 150' & Over | 14.77 | 10% | 10.3% | h | 1.3% |
| 200' & Over | 15.01 | 10% | 10.3% | h | 1.3% |
| Stonemasons | 13.40 | .95 | 1.10 | | |
| Terrazzo Workers & Tile Setters | 13.13 | .95 | 1.10 | | |
| Sprinkler Fitters | 15.56 | .95 | 1.40 | | .08 |
| Truck Drivers: | | | | | |
| Building Construction: | | | | | |
| Group 1 | 10.035 | 1.0675 | 1.225 | f | |
| Group 2 | 9.935 | 1.0675 | 1.225 | f | |
| Group 3 | 9.785 | 1.0675 | 1.225 | f | |
| Heavy Construction: | | | | | |
| Group 1 | 9.185 | 1.0675 | 1.225 | f | |
| Group 2 | 9.085 | 1.0675 | 1.225 | f | |
| Group 3 | 8.935 | 1.0675 | 1.225 | f | |

Modification Page 3

DECISION NO. ID81-5125 - Mod. #1

(46 FR-30250 -June 5, 1981)
Statewide, Idaho

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Carpenters: | | | | | |
| Area 1: | | | | | |
| Carpenters | $15.66 | .96 | $1.20 | | .10 |
| Carpenters working burned, charred, creosoted or similarly treated materials; Boom Man | 15.91 | .96 | 1.20 | | .10 |
| Millwrights and Machine Erectors | 16.16 | .96 | 1.20 | | .10 |
| Piledriver (creosoted material) | 16.06 | .96 | 1.20 | | .10 |
| Laborers: | | | | | |
| Area 2 - Zones 1 thru 3 See Attached | | | | | |
| Line Construction: | | | | | |
| Area 2: | | | | | |
| Apprenticeship Training ONLY | | | | | ½ of 1% |
| Sheet Metal Workers: | | | | | |
| Area 1 | 17.41 | 3%+.83 | 1.70 | | .20 |
| Area 3 | 14.58 | 1.48 | 1.21 | | .16 |
| Omit: | | | | | |
| Carpenters: | | | | | |
| Area 1: | | | | | |
| Floor Finisher; Floor Layer; Floor Sander Operator; Sawfiler; Shinglers; Stationary Power Saw Operators, and Operators of other stationary power woodworking tools; Piledrivermen | 14.19 | .96 | 1.20 | | .10 |
| Add: | | | | | |
| Carpenters: | | | | | |
| Area 1: | | | | | |
| Sawfiler; Stationary Power woodworking tool Operator; Piledriver | 15.81 | .96 | 1.20 | | .10 |

Modification Page 4

DECISION NO. ID81-5125 (Cont'd)

LABORERS (Area 2)

| GROUPS | ZONE 1 | ZONE 2 | ZONE 3 |
|---|---|---|---|
| 1 | $10.16 | $11.66 | $11.91 |
| 2 | 10.26 | 11.76 | 12.01 |
| 3 | 10.36 | 11.86 | 12.11 |
| 4 | 10.46 | 11.96 | 12.21 |
| 5 | 10.51 | 12.01 | 12.26 |
| 6 | 10.76 | 12.26 | 12.51 |
| 7 | 11.01 | 12.51 | 12.76 |
| 8 | 10.31 | 11.81 | 12.06 |
| 9 | 10.46 | 11.96 | 12.21 |
| 10 | 10.76 | 12.26 | 12.51 |

Fringe benefits:

| | |
|---|---|
| Health and Welfare | $1.025 |
| Pensions | 1.69 |
| Vacation | .70 |
| Apprenticeship Training | .175 |

DECISION NO. IL79-2062 - MOD #4
(44 FR 39904 - July 6, 1979)
Illinois, Indiana, Michigan, Minnesota, New York, Ohio, Pennsylvania and Wisconsin

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Chief Engineer | $17.97 | .73 | .70 | a | |
| Operator | 17.83 | .73 | .70 | a | |
| Assistant Engineers | 17.22 | .73 | .70 | a | |
| Cranemen & Welder, Dipper & Hydraulic Dredging, Spill Barge Operator | 17.08 | .73 | .70 | a | |

Modification Page 5

DECISION NO. IL81-2003 - MOD #1
(46 FR 14632 - February 27, 1981)
Cook County, Illinois

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Asbestos Workers | $17.00 | 1.145 | 1.645 | | .06 |
| Electricians | 17.05 | 7.62% | 7.28% | .80 | .53% |
| Ironworkers: | | | | | |
| Structural and Reinforcing | 16.80 | 2.14 | 1.47 | | .10 |
| Ornamental | 13.95 | .85 | 1.105 | | .05 |
| Riggers and Machinery Movers | 11.85 | .75 | 2.225 | 1.50 | .15 |
| Metal Fence Erectors | 10.57 | .85 | 1.105 | | .05 |
| Line Construction: | | | | | |
| Linemen; Equipment Operators | 17.05 | 4.4% | 6.50% | 5.6% | .25% |
| Pipefitters; Steamfitters | 17.00 | 1.07 | 1.70 | | .05 |
| Sprinkler Fitters | 17.00 | 1.30 | 1.40 | | .15 |
| Tile Setters' Finishers | 12.10 | .81 | .77 | | |
| Add: | | | | | |
| Line Construction: | | | | | |
| Groundmen | 12.10 | 4.4% | 6.50% | 5.6% | .25% |
| Marble Setters' Finishers | 13.10 | | | | |

Modification Page 6

DECISION NO. LA81-4002 - MOD. #5
(46 FR 1520 - January 6, 1981)
Allen, Beauregard, Bossier, Caddo, Calcasieu, Cameron, Jefferson, Jefferson Davis, Orleans, Plaquemines, St. Bernard & St. Charles Parishes, Louisiana

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CHANGE: | | | | | |
| Bricklayers & stonemasons: | | | | | |
| Zone 3 | $11.80 | .70 | .65 | | |
| Painters: | | | | | |
| Zone 2 - Group 1 | 10.875 | .875 | .70 | | .10 |
| Group 2 | 11.25 | .875 | .70 | | .10 |
| Group 3 | 12.475 | .875 | .70 | | .10 |
| Plumbers & pipefitters: | | | | | |
| Zone 3 | 15.48 | .92 | 1.00 | | .08 |

DECISION NO. LA81-4024 - MOD. #2
(46 FR 24820 - May 1, 1981
Statewide Louisiana

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CHANGE: | | | | | |
| Bricklayers & stonemasons: | | | | | |
| Zone 6 | 11.80 | .70 | .65 | | |
| Painters: | | | | | |
| Zone 3 - Group 1 | 10.875 | .875 | .70 | | .10 |
| Group 2 | 11.25 | .875 | .70 | | .10 |
| Group 3 | 12.475 | .875 | .70 | | .10 |
| Marble, tile & terrazzo workers & finishers: | | | | | |
| Zone 5: | | | | | |
| Marble, tile & terrazzo workers | 10.45 | .70 | | | |
| Plumbers & pipefitters: | | | | | |
| Zone 5 | 15.48 | .92 | 1.00 | | .08 |

Modification Page 7

| DECISION NO. LA81-4027 - MOD. #1 (46 FR 24834 - May 1, 1981) Bossier, Caddo & Calcasieu Parishes, Louisiana | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CHANGE: | | | | | |
| Bricklayers & stonemasons: | | | | | |
| Bossier & Caddo Pars. | $11.80 | .70 | .65 | | |
| Marble setters: | | | | | |
| Bossier & Caddo Pars. | 10.45 | .70 | | | |
| Plumbers & pipefitters: | | | | | |
| Calcasieu Parish | 15.48 | .92 | 1.00 | | .08 |
| Terrazzo workers: | | | | | |
| Bossier & Caddo Pars. | 10.45 | .70 | | | |
| Tile setters: | | | | | |
| Bossier & Caddo Pars. | 10.45 | .70 | | | |

| DECISION NO. ME80-2069 - MOD. #3 (45 FR 54614 - August 15, 1980) Cumberland County, Maine | | | | | |
|---|---|---|---|---|---|
| CHANGE: | | | | | |
| LABORERS | 5.43 | | | | |

Modification Page 8

| DECISION NO. NV81-5104 - Mod. #3 (46 FR 13482-February 20, 1981) Washoe County, Nevada | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| Cement Masons: | | | | | |
| Lake Tahoe Area: | | | | | |
| Cement Masons | $14.30 | $1.25 | $1.10 | $2.00 | .10 |
| Mastic, Magnesite and and all composition Masons | 14.55 | 1.25 | 1.10 | 2.00 | .10 |
| Troweling Machine; Grinder Operator and Kelly Float | 14.80 | 1.25 | 1.10 | 2.00 | .10 |
| Remainder of Washoe County: | | | | | |
| Cement Masons | 12.55 | 1.25 | 1.10 | 2.00 | .10 |
| Mastic, Magnesite and all composition Masons | 12.80 | 1.25 | 1.10 | 2.00 | .10 |
| Troweling Machine, Grinder Operator and Kelly Float | 13.05 | 1.25 | 1.10 | 2.00 | .10 |

DECISION NO. NV81-5111 - Mod. #3
(46 FR 24837 - May 1, 1981)
Statewide (does not include the Nevada Test Site and Tonopah Test Range, and Highway Construction in Douglas County), Nevada

Change:

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Cement Masons: | | | | | |
| Area 2: | | | | | |
| Cement Masons | $12.55 | $1.25 | $1.10 | $2.00 | .10 |
| Mastic, Magnesite and all Composition Masons | 12.80 | 1.25 | 1.10 | 2.00 | .10 |
| Troweling Machine; Grinder Operator and Kelly Float | 13.05 | 1.25 | 1.10 | 2.00 | .10 |
| Area 3: | | | | | |
| Cement Masons | 14.30 | 1.25 | 1.10 | 2.00 | .10 |
| Mastic, Magnesite and all Composition Masons | 14.55 | 1.25 | 1.10 | 2.00 | .10 |
| Troweling Machine; Grinder Operator and Kelly Float | 14.80 | 1.25 | 1.10 | 2.00 | .10 |



DECISION NO. NM81-4023 MOD. #3
46 FR 21572 - April 10, 1981
Statewide, New Mexico

CHANGE:

ELECTRICIANS-CABLE SPLICERS ZONE DEFINITIONS

ZONE 1
Area 1 - Bernalillo, Santa Fe, Torrance, DeBaca, Guadalupe, Quay, San Miguel, Mora, Harding, Union, Colfax, Taos, Rio Arriba, Grant, Sandoval, Valencia, Socorro, Catron, McKinley, Sierra, San Juan, Chaves, Curry, Lincoln and Roosevelt Counties

Area 1-A - From nearest basing point cities, towns and mileage from main post office in the following towns:
Albuquerque - 15 miles from main post office
Santa Fe - 10 miles from main post office
Las Vegas - 8 miles from main post office
Farmington - 6 miles from main post office
Raton - 6 miles from main post office
Tucumari - 6 miles from main post office
Aztec - 6 miles from main post office
Roswell - 12 miles from main post office
Ruidoso - 12 miles from main post office
Portales - 12 miles from main post office
Carrizozo - 12 miles from main post office
Clovis - 12 miles from main post office
Gallup - 10 miles from main post office
*Pojoaque - 2 miles from main post office
*All areas adjacent to Pojoaque that are over two (2) miles distant from the main post office in that town will be zoned out of Santa Fe.

CHANGE:

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ELEVATOR CONSTRUCTORS: Bernalillo, Catron, Colfax, Curry, DeBaca, Guadalupe, Harding, Lincoln, Los Alamos, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Santa Fe, Socorro, Taos, Torrance, Union and Valencia Cos.: | | | | | |
| Elevator constructors | $13.645 | 1.345 | .95 | b+c | .035 |
| Elevator constructors helpers | 70%JR | 1.345 | .95 | b+c | .035 |

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DECISION No. NM81-4023 - Mod. # 3 (Cont'd)

COMMERCIAL LINE WORK

CHANGE:

Bernalillo, Colfax, Catron, Chaves, Curry, DeBaca, Grant, Guadalupe, Harding, Lincoln, Los Alamos, McKinley, Mora, Quay, Rio Arriba, Roosevel t, Sandoval, San Juan, San Miguel, Santa Fe, Sierra, Socorro, Taos, Torrance, Union, Valencia and White Sands Missile Range and that portion of Fort Bliss in New Mexico.

ZONE I

Cities and Towns Basing Points - Miles from Main Post Offices

Albuquerque 15 miles
Santa Fe - 10 miles
Las Vegas - 8 miles
Farmington - 6 miles
Raton - 6 miles
Tucumcari - 6 miles
Aztec - 6 miles
Roswell - 12 miles
Ruidoso - 12 miles
Portales - 12 miles
Carrisoso - 12 miles
Clovis - 12 miles
Gallup - 12 miles
*Pojoaque - 2 miles

*All areas adjacent to Pojoaque that are over two miles distant from the main post office in that town will be zoned out of Santa Fe.

ZONE II - Extending up to 20 miles beyond zone 1

ZONE III - Extending up to 30 miles beyond zone 1

ZONE IV - Anything beyond 30 miles from zone 1

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| COMMERCIAL LINE WORK | | | | | |
| ZONE I | | | | | |
| Linemen - technicians | $14.85 | .60 | 3%+.70 | | ½% |
| Cable splicers | 16.34 | .60 | 3%+.70 | | ½% |
| Equipment Operator (includes helicopter op.) | 14.11 | .60 | 3%+.70 | | ½% |
| Equipment mechanic (includes Helicopter mechanic) | 12.92 | .60 | 3%+.70 | | ½% |
| Powderman | 12.92 | .60 | 3%+.70 | | ½% |
| Groundman & Jackhammer Oprs. | 10.54 | .60 | 3%+.70 | | ½% |

Modification Page 12

DECISION NO. NM81-4023 MOD. # 3 (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| COMMERCIAL LINEWORK Contd. | | | | | |
| ZONE II | | | | | |
| Linemen - technicians | $16.04 | .60 | 3%+.70 | | ½% |
| Cable splicers | 17.53 | .60 | 3%+.70 | | ½% |
| Equipment Opr. (includes helicopter op.) | 15.30 | .60 | 3%+.70 | | ½% |
| Equipment mechanic (includes Helicopter mechanic | 14.11 | .60 | 3%+.70 | | ½% |
| Powderman | 14.11 | .60 | 3%+.70 | | ½% |
| Groundman & Jackhammer Oprs. | 11.73 | .60 | 3%+.70 | | ½% |
| ZONE III | | | | | |
| Linemen - technicians | 16.93 | .60 | 3%+.70 | | ½% |
| Cable splicers | 18.42 | .60 | 3%+.70 | | ½% |
| Equipment Opr. (includes helicopter op.) | 16.19 | .60 | 3%+.70 | | ½% |
| Equipment mechanic (includes helicopter mechanic | 15.00 | .60 | 3%+.70 | | ½% |
| Powderman | 15.00 | .60 | 3%+.70 | | ½% |
| Groundman & Jackhammer Oprs. | 12.62 | .60 | 3%+.70 | | ½% |
| ZONE IV | | | | | |
| Linemen - technicians | 18.56 | .60 | 3%+.70 | | ½% |
| Cable splicers | 20.05 | .60 | 3%+.70 | | ½% |
| Equipment Opr. (includes helicopter op.) | 17.82 | .60 | 3%+.70 | | ½% |
| Equipment Mechanic (includes helicopter mechanic) | 16.63 | .60 | 3%+.70 | | ½% |
| Powderman | 16.63 | .60 | 3%+.70 | | ½% |
| Groundman & Jackhammer Oprs. | 14.25 | .60 | 3%+.70 | | ½% |

COMMERCIAL LINE WORK

Applies to switching stations adjacent to power plants in Eddy and Lea Counties; the following zones listed shall be designated from main Post Office of Artesia, Carlsbad, Hobbs, & Lovington,

Zone A - 0 - 12 miles
Zone B - 12 - 22 miles
Zone C - 22 to 40 miles
Zone D - 40 miles and beyond

DECISION NO. NM81-4023 MOD #3 (Cont'd)

| COMMERCIAL LINE WORK CONTD: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ZONE A | | | | | |
| Linemen - technician | $13.45 | .60 | 3% | | ½% |
| Cable splicers | 13.80 | .60 | 3% | | ½% |
| Equipment Opr. (includes helicopter opr.) | 12.11 | .60 | 3% | | ½% |
| Equipment mechanic (includes helicopter mechanic) | 12.11 | .60 | 3% | | ½% |
| Powderman | 11.70 | .60 | 3% | | ½% |
| Groundman & Jackhammer Oprs. | 9.54 | .60 | 3% | | ½% |
| ZONE B | | | | | |
| Linemen - technician | 13.90 | .60 | 3% | | ½% |
| Cable splicers | 14.25 | .60 | 3% | | ½% |
| Equipment opr. (includes helicopter opr.) | 12.56 | .60 | 3% | | ½% |
| Equipment mechanic (includes helicopter mechanic) | 12.56 | .60 | 3% | | ½% |
| Powderman | 12.15 | .60 | 3% | | ½% |
| Groundman & Jackhammmer Oprs. | 9.99 | .60 | 3% | | ½% |
| ZONE C | | | | | |
| Linemen - technician | 14.05 | .60. | 3% | | ½% |
| Cable splicers | 14.40 | .60 | 3% | | ½% |
| Equipment opr. (includes helicopter opr.) | 12.71 | .60 | 3% | | ½% |
| Equipment mechanic (includes helicopter mechanic) | 12.71 | .60 | 3% | | ½% |
| Powderman | 12.30 | .60 | 3% | | ½% |
| Groundman & Jackhammer Oprs. | 10.14 | .60 | 3% | | ½% |
| ZONE D | | | | | |
| Linemen - technician | 14.30 | .60 | 3% | | ½% |
| Cable splicers | 14.65 | .60 | 3% | | ½% |
| Equipment Opr. (includes helicopter opr.) | 12.96 | .60 | 3% | | ½% |
| Equipment mechanic (includes helicopter mechanic) | 12.96 | .60 | 3% | | ½% |
| Powderman | 12.55 | .60 | 3% | | ½% |
| Groundman & Jackhammer Oprs. | 10.39 | .60 | 3% | | ½% |



DECISION NO. NM80-4101 - Mod. #2
45 FR 83811 - December 19, 1980
Statewide, New Mexico

LINE CONSTRUCTION AREA & ZONE DEFINITIONS

Bernalillo, Colfax, Catron, Chaves, Curry, DeBaca, Grant, Guadalupe, Harding, Lincoln, Los Alamos, McKinley, Mora, Quay, Rio Arriba, Roosevelt, Sandoval, San Juan, San Miguel, Santa Fe, Sierra, Socorro, Taos, Torrance, Union, Valencia, and White Sands Missile Range that portion of Fort Bliss in New Mexico

ZONE I - Cities and Towns Basing Points - Miles from Main Post Offices

Albuquerque-15 miles
Santa Fe - 10 miles
Las Vegas - 8 miles
Farmington - 6 miles
Raton - 6 miles
Tucumcari - 6 miles
Aztec - 6 miles
Roswell - 12 miles
Ruidoso - 12 miles
Portales - 12 miles
Carrisoso - 12 miles
Clovis - 12 miles
Gallup - 12 miles
*Pojoaque - 2 miles

*All areas adjacent to Pojoaque that are over two miles distant from the main post office in that town will be zoned out of Santa Fe.

ZONE II - Extending up to 20 miles beyond zone 1

ZONE III - Extending up to 30 miles beyond zone 1

ZONE IV - Anything beyond 30 miles from zone 1

| CHANGE: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| LINE CONSTRUCTION: | | | | | |
| ZONE I | | | | | |
| Linemen - Technicians | $14.85 | .60 | 3%+.70 | | ½% |
| Cable splicers | 16.34 | .60 | 3%+.70 | | ½% |
| Equipment Operator (includes Helicopter op.) | 14.11 | .60 | 3%+.70 | | ½% |
| Equipment mechanic (includes Helicopter mechanic | 12.92 | .60 | 3%+.70 | | ½% |
| Powderman | 12.92 | .60 | 3%+.70 | | ½% |
| Groundman & Jackhammer oprs | 10.54 | .60 | 3%+.70 | | ½% |

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DECISION NO. NM80-4101 - Mod. #2 (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ZONE II | | | | | |
| Linemen - Technicians | $16.04 | .60 | 3%+.70 | | ½% |
| Cable splicers | 17.53 | .60 | 3%+.70 | | ½% |
| Equipment operator (includes Helicopter op.) | 15.30 | .60 | 3%+.70 | | ½% |
| Equipment operator (includes Helicopter mechanic | 14.11 | .60 | 3%+.70 | | ½% |
| Powderman | 14.11 | .60 | 3%+.70 | | ½% |
| Groundman & jackhammer oprs | 11.73 | .60 | 3%+.70 | | ½% |
| ZONE III | | | | | |
| Linemen - Technicians | 16.93 | .60 | 3%+.70 | | ½% |
| Cable splicers | 18.42 | .60 | 3%+.70 | | ½% |
| Equipment Operator (includes Helicopter opr.) | 16.19 | .60 | 3%+.70 | | ½% |
| Equipment mechanic (includes Helicopter mechanic | 15.00 | .60 | 3%+.70 | | ½% |
| Powderman | 15.00 | .60 | 3%+.70 | | ½% |
| Groundman & Jackhammer op. | 12.62 | .60 | 3%+.70 | | ½% |
| ZONE IV | | | | | |
| Linemen - Technicians | 18.56 | .60 | 3%+.70 | | ½% |
| Cable splicers | 20.05 | .60 | 3%+.70 | | ½% |
| Equipment operator (includes Helicopter opr.) | 17.82 | .60 | 3%+.70 | | ½% |
| Equipment mechanic (includes Helicopter mechanic) | 16.63 | .60 | 3%+.70 | | ½% |
| Powderman | 16.63 | .60 | 3%+.70 | | ½% |
| Groundman & Jackhammer op. | 14.25 | .60 | 3%+.70 | | ½% |
| Los Alamos County-Use Zone III Rates. | | | | | |

LINE CONSTRUCTION AREA AND ZONE DEFINITION

Applies to switching stations adjacent to power plants in Eddy and Lea Counties; the following zones listed shall be designated from main post office in Artesia, Carlsbad, Hobbs and Lovington

ZONE A - 0 - 12 miles
ZONE B - 12 - 22 miles
ZONE C -22 - 40 miles
ZONE D - 40 miles and beyond

Modification Page 16

DECISION NO. NM80-4101 - MOD. #2 (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| LINE CONSTRUCTION (Cont.) | | | | | |
| ZONE A | | | | | |
| Linemen-technician | $13.45 | .60 | 3% | | ½% |
| Cable splicers | 13.80 | .60 | 3% | | ½% |
| Equipment op. (includes Helicopter operator) | 12.11 | .60 | 3% | | ½% |
| Equipment mechanic (includes helicopter mechanic) | 12.11 | .60 | 3% | | ½% |
| Powderman | 11.70 | .60 | 3% | | ½% |
| Groundman & Jackhammer op. | 9.54 | .60 | 3% | | ½% |
| ZONE B | | | | | |
| Linemen-technician | 13.90 | .60 | 3% | | ½% |
| Cable splicers | 14.25 | .60 | 3% | | ½% |
| Equipment Op. (includes helicopter operator) | 12.56 | .60 | 3% | | ½% |
| Equipment mechanic (includes helicopter mechanic) | 12.56 | .60 | 3% | | ½% |
| Powderman | 12.15 | .60 | 3% | | ½% |
| Groundman & jackhammer op. | 9.99 | .60 | 3% | | ½% |
| ZONE C | | | | | |
| Linemen-technician | 14.05 | .60 | 3% | | ½% |
| Cable splicers | 14.40 | .60 | 3% | | ½% |
| Equipment op. (includes helicopter operator) | 12.71 | .60 | 3% | | ½% |
| Equipment mechanic (includes helicopter mechanic | 12.71 | .60 | 3% | | ½% |
| Powderman | 12.30 | .60 | 3% | | ½% |
| Groundman & Jackhammer op. | 10.14 | .60 | 3% | | ½% |
| ZONE D | | | | | |
| Linemen-technician | 14.30 | .60 | 3% | | ½% |
| Cable splicers | 14.65 | .60 | 3% | | ½% |
| Equipment op. (includes helicopter operator) | 12.96 | .60 | 3% | | ½% |
| Eqipment mechanic (includes helicopter mechanic) | 12.96 | .60 | 3% | | ½% |
| Powderman | 12.55 | .60 | 3% | | ½% |
| Groundman & Jackhammer op. | 10.39 | .60 | 3% | | ½% |

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DECISION NO. NM80-4101 - MOD. #2 (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| LINE CONSTRUCTION (Cont'd) | | | | | |
| LINE CONSTRUCTION-UTILITY LINE WORK FOR ELECTRIC AND TELEPHONE UTILITIES REA CO-OPS, RAILROADS AND MUNICIPALITIES: | | | | | |
| Linemen-technician | $13.90 | .60 | 3%+.70 | | 1/2% |
| Cable splicer | 14.87 | .60 | 3%+.70 | | 1/2% |
| Equipment op. (includes helicopter operator) | 12.10 | .60 | 3%+.70 | | 1/2% |
| Equipment mechanic (includes helicopter mechanic) | 12.10 | .60 | 3%+.70 | | 1/2% |
| Powderman | 11.68 | .60 | 3%+.70 | | 1/2% |
| Groundman & Jackhammer operator | 9.50 | .60 | 3%+.70 | | 1/2% |

Modification Page 18

DECISION NO. NY81-3030 - Mod.#1
(46 FR 24850 - May 1, 1981)
Cattaraugus, Chautauqua, & Erie Counties, New York

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Change: | | | | | |
| BOILERMAKERS | 14.80 | 1.275 | 1.975 | | .03 |
| BRICKLAYERS | | | | | |
| Erie County, & Cattaraugus County (the township of Perrysburg and the town of Gowanda) | | | | | |
| Bricklayers, Tuck Pointers, Cleaners, Caulkers, & Stone Masons | 14.93 | 1.00 | 2.25 | | |
| Marble Mason | 14.645 | 1.00 | 2.25 | | |
| Terrazzo Workers & Tile Setters | 14.55 | 1.00 | 2.25 | | |
| CARPENTERS | | | | | |
| Erie County & Cattaraugus County (the township of Perrysburg and the Village of Gowanda in the Township of Persia) | | | | | |
| Carpenters, Millwrights & Piledrivermen (Building) | 14.03 | 1.95 | 2.05 | | |
| CEMENT MASONS | | | | | |
| Erie County | | | | | |
| Cement Masons | 15.53 | | 2.30 | | |
| Swing Scaffold | 15.80 | | 2.30 | | |
| ELECTRICIANS | | | | | |
| Erie County & Cattaraugus County (Remainder of County) | | | | | |
| Electricians | 15.54 | 3%+1.10 | 2.10 | | .05 |
| Cable Splicers | 16.04 | 3%+1.10 | 2.10 | | .05 |
| GLAZIERS | 12.89 | 1.80 | 1.05 | | .30 |
| IRONWORKERS | | | | | |
| Chautauqua County (Townships of Cherry Creek, Ellington, Sheridan, Pomfret, Charlotte, Arkwright, Hanover, Villenova & Brockton) | | | | | |
| Erie County (except the northern half of Grand Island) | | | | | |
| Cattaraugus County | | | | | |
| Structural, Ornamental, Rodman, Reinforcing, Riggers, & Fence Erectors | 13.92 | 1.47 | 2.00 | | |
| Sheeter Bucker-ups | 14.17 | 1.47 | 2.00 | | |
| Sheeter | 14.42 | 1.47 | 2.00 | | |

Modification Page 19

DECISION NO. NY81-3030 - Mod. #1 (Cont'd)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| IRONWORKERS (Cont'd) | | | | | |
| Erie County (Northern half of Grand Island) | | | | | |
| Structural, Ornamental, Reinforcing, Riggers, Rodman, & Fence Erectors | 12.96 | 1.07 | 1.02 | | |
| Sheeter | 14.27 | 1.07 | 1.02 | | |
| Chautauqua County (Remainder of County) | | | | | |
| Structural, Ornamental, Rodman, Reinforcing, Welders, Riggers, Machinery Movers & Fence Erectors | 15.40 | 1.86 | 1.01 | | .15 |
| Sheeter | 16.94 | 1.86 | 1.01 | | .15 |
| SPRINKLER FITTERS | | | | | |
| Chautauqua County & Cattaraugua County | 15.55 | .95 | 1.40 | | .08 |
| LABORERS | | | | | |
| Heavy & Highway Construction | | | | | |
| Erie County | | | | | |
| CLASS A | 10.995 | 1.75 | 1.56 | | .15 |
| CLASS B | 11.195 | 1.75 | 1.56 | | .15 |
| CLASS C | 11.395 | 1.75 | 1.56 | | .15 |
| CLASS D | 11.595 | 1.75 | 1.56 | | .15 |
| POWER EQUIPMENT OPERATORS | | | | | |
| Building Construction | | | | | |
| GROUP I | 15.16 | 1.70 | 2.05 | a | .21 |
| GROUP II | 14.075 | 1.70 | 2.05 | a | .21 |
| GROUP III | 13.92 | 1.70 | 2.05 | a | .21 |
| GROUP IV | 13.88 | 1.70 | 2.05 | a | .21 |
| GROUP V | 13.795 | 1.70 | 2.05 | a | .21 |
| GROUP VI | 10.99 | 1.70 | 2.05 | a | .21 |
| GROUP VII | 13.485 | 1.70 | 2.05 | a | .21 |
| GROUP VIII | 11.075 | 1.70 | 2.05 | a | .21 |
| GROUP IX | 10.92 | 1.70 | 1.65 | a | .21 |
| GROUP X | 13.025 | 1.70 | 2.05 | a | .21 |
| GROUP XI | 13.64 | 1.70 | 2.05 | a | .21 |
| GROUP XII | 11.145 | 1.70 | 2.05 | a | .21 |
| GROUP XIII | 13.88 | 1.70 | 2.05 | a | .21 |
| GROUP XIV | 10.775 | 1.70 | 1.65 | a | .21 |
| GROUP XV | 14.757 | 1.70 | 2.05 | a | .21 |
| GROUP XVI | 15.075 | 1.70 | 2.05 | a | .21 |
| GROUP XVII | 15.575 | 1.70 | 2.05 | a | .21 |

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DECISION NO. PA80-3029
MOD. NO. 9
(45 FR 28069 - April 25, 1980)
Lebanon County, Pennsylvania

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CHANGE: | | | | | |
| BUILDING, HEAVY & HIGHWAY CONSTRUCTION: | | | | | |
| Bricklayers & Stonemasons | $11.52 | .95 | .72 | | .02 |
| Carpenters, Building | 12.72 | .70 | .90 | | .05 |
| Electricians: | | | | | |
| That portion of Lebanon County that is North and West of Interstate Route 81, including all of the Fort Indiantown Gap Military Reservation | 13.56 | .65 | 3%+.67 | | 1/4% |
| That portion of Lebanon County which extends South and East of Interstate Route 81 | 13.09 | .65 | 3%+.67 | | 1/4% |
| Glaziers: | | | | | |
| Remainder of County | 11.71 | .70 | .65 | | .01 |
| Lathers | 12.72 | .70 | .90 | | .05 |
| Laborers, Building | | | | | |
| General Laborers | 8.80 | .50 | .50 | | |
| Operator of jackhammer, air fuel and electrical operators, pipelayers, power-buggy, precast slab placers and signalmen, brick, stone, plasterers and cement mason tenders, machine mixers, stockers, plaster pump and conveyors, blasters, scaffold builders, caisson workers, wagon air track and diamond point drill operators, burning torches, green cutting machine, steam jenny, laying of all clay, terra cotta, ironstone vitrified concrete or nonmetallic pipe and the making of joints for same | 8.90 | .50 | .50 | | |
| Line Construction: | | | | | |
| Linemen & Cable Splicers | 14.23 | .60 | 3% | | 3/8% |
| Groundman | 8.54 | .60 | 3% | | 3/8% |
| Winch truck operator | 9.96 | .60 | 3% | | 3/8% |
| Millwrights | 14.42 | .70 | .90 | | .05 |

Modification Page 21

PAGE 2

DECISION NO. PA80-3020
MOD. NO. 9 , CONT'D

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Painters: | | | | | |
| West of Route 72 | | | | | |
| Brush | $10.77 | .55 | .38 | | .02 |
| Structural Steel | 11.22 | .55 | .38 | | .02 |
| Spray | 11.52 | .55 | .38 | | .02 |
| Plumbers & Steamfitters: | | | | | |
| East of Route 501 | 15.33 | .85 | 1.40 | | .14 |
| Soft Floor Layers | 10.98 | .70 | .90 | | .05 |
| Sprinkler Fitters | 15.56 | .95 | 1.40 | | .08 |

DECISION NO. PA80-3025
MOD. NO. 9
(45 FR 25015 - April 11, 1980)
Adams & York Counties, Pennsylvania

CHANGE:
BUILDING, HEAVY & HIGHWAY CONSTRUCTION:

| | Basic Hourly Rates | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
|---|---|---|---|---|---|
| Carpenters, Building | | | | | |
| Adams County | $12.72 | .70 | .90 | | .05 |
| Electricians: | | | | | |
| Franklin, Carrol, Monogham and Fairview Townships in York County | 13.56 | .65 | 3%+.67 | | 1/4% |
| Remainder of York County, and Adams County in its entirety | 13.95 | .55 | 3%+.25 | | .01 |
| Glaziers | 11.71 | .70 | .65 | | |
| Lathers | 12.72 | .70 | .90 | | .05 |
| Line Construction: | | | | | |
| Linemen & Cable Splicers | 14.23 | .60 | 3% | | 3/8% |
| Winch truck operator | 9.96 | .60 | 3% | | 3/8% |
| Groundman | 8.54 | .60 | 3% | | 3/8% |
| Millwrights: | | | | | |
| Adams County | 14.42 | .70 | .90 | | .05 |
| Painters: | | | | | |
| Brush | 9.60 | .45 | .15 | | |
| Steel | 10.35 | .45 | .15 | | |
| Spray | 10.45 | .45 | .15 | | |
| Soft Floor Layers: | | | | | |
| Adams County | 10.98 | .70 | .90 | | .05 |
| Sprinkler Fitters | 15.56 | .95 | 1.40 | | .08 |

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DECISION NO. PA80-3038
MOD. NO. 7
(45 FR 35148 - May 23, 1980)
Lancaster County, Pennsylvania

CHANGE:
BUILDING, HEAVY & HIGHWAY CONSTRUCTION

| | Basic Hourly Rates | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
|---|---|---|---|---|---|
| Carpenters, Building | $12.72 | .70 | .90 | | .05 |
| Electricians: | | | | | |
| That portion northwest of a line extending from the Susquehanna River to the intersection of State Highway 441 and 241 along 241 to the Borough of Elizabethtown around the limits of Elizabethtown on the west and north side, but including the Masonic Homes in Elizabethtown continuing along State Highway 241 to Lebanon County and that portion north of the Pennsylvania Turnpike, but including all building on the turnpike, from Lebanon County line West Cocalico Township | 13.56 | .65 | 3%+.67 | | 1/4% |
| Glaziers | 11.71 | .70 | .65 | | .01 |
| Lathers | 12.72 | .70 | .90 | | .05 |
| Line Construction: | | | | | |
| Lineman | 14.23 | .60 | 3% | | 3/8% |
| Cable Splicers | 14.23 | .60 | 3% | | 3/8% |
| Groundman | 8.54 | .60 | 3% | | 3/8% |
| Winch truck operator | 9.96 | .60 | 3% | | 3/8% |
| Millwrights | 14.42 | .70 | .90 | | .05 |
| Painters: | | | | | |
| Elizabethtown & Dowetal Township | | | | | |
| Brush | 10.77 | .55 | .38 | | .02 |
| Steel | 11.22 | .55 | .38 | | .02 |
| Spray | 11.52 | .55 | .38 | | .02 |
| Soft Floor Layers | 10.98 | .70 | .90 | | .05 |
| Sprinkler Fitters | 15.56 | .95 | 1.40 | | .08 |

Modification Page 23

DECISION NO PA80-3043
MOD. NO. 8
(45 FR 45849 - July 17, 1980)
Cumberland, Dauphin, Perry, Juniata, New Cumberland Depot in York County, Pennsylvania

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CHANGE: | | | | | |
| Building, Heavy & Highway Construction: | | | | | |
| Carpenters, Building | $12.72 | .70 | .90 | | .05 |
| Laborers, Building: | | | | | |
| Group 1 | 9.45 | .60 | .73 | | |
| Group 2 | 9.92 | .60 | .73 | | |
| Group 3 | 8.85 | .60 | .73 | | |
| Group 4 | 9.72 | .60 | .73 | | |
| Line Construction: | | | | | |
| Linemen | 14.23 | .60 | 3% | | 3/8% |
| Groundman | 8.54 | .60 | 3% | | 3/8% |
| Cable Splicers | 14.23 | .60 | 3% | | 3/8% |
| Winch truck operator | 9.96 | .60 | 3% | | 3/8% |
| Lathers | 12.72 | .70 | .90 | | .05 |
| Painters: | | | | | |
| Brush | 10.77 | .55 | .38 | | .02 |
| Structural Steel | 11.22 | .55 | .38 | | .02 |
| Spray | 11.52 | .55 | .38 | | .02 |
| Soft floor layers | 10.98 | .70 | .90 | | .05 |
| Sprinkler Fitters | 15.56 | .95 | 1.40 | | .08 |
| Bricklayers & Blocklayers | 11.52 | .95 | .72 | | .02 |
| Electricians | 13.56 | .65 | 3%+.67 | | 1/4% |
| Glaziers | 11.71 | .70 | .65 | | .01 |
| Millwrights | 14.42 | .70 | .90 | | .05 |
| Stone Masons | 11.52 | .95 | .72 | | .02 |

Modification Page 24

DECISION NO. PA80-3056
MOD. NO. 5
(45 FR 60748 - September 12, 1980)
Lackawanna, Susquehanna, Wayne and Wyoming Counties, Pa.

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CHANGE: | | | | | |
| BUILDING, HEAVY & HIGHWAY CONSTRUCTION: | | | | | |
| Bricklayers & Stonemasons: | | | | | |
| Scranton in Lackawanna County | $13.25 | .90 | 1.00 | | .01 |
| Electricians: | | | | | |
| Lackawanna, Susquehanna, and Wayne County | 12.95 | .90 | 3%+.60 | 1.00 | .10 |
| LABORERS, Building | | | | | |
| Lackawanna, Wayne, Susquehanna and Northern part of Wyoming County: | | | | | |
| Unskilled and Window Cleaners | 10.80 | .97 | 1.00 | | |
| Semi skilled Laborers; jack-hammer operators, (each man when two required for operation of jackhammer); Vibrator and buster men; wagon drill and all men handling dynamite; gas buggies; 2" pumps and concrete mixer (up to 2 bags) and all pneumatic tools | 10.95 | .97 | 1.00 | | |
| Plaster tenders and masons tenders and handling of all material to be used; masons and scaffold builders | 11.20 | .97 | 1.00 | | |
| Non-metallic pipe layers and making of joints, clay, terra cotta, ironstone, vitrified concrete handling of burning torches; asphalt or other material | 10.95 | .97 | 1.00 | | |
| Soft Floor Layers: | | | | | |
| Wyoming County | 10.98 | .70 | .90 | | .05 |
| Sprinkler Fitters | 15.56 | .95 | 1.40 | | .08 |

Modification Page 25

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION NO. PA80-3074 MOD. NO. 4 (45 FR 81981 - December 12, 1980) Clinton, Centre, Huntingdon, Fulton & Mifflin Counties, Pennsylvania | | | | | |
| CHANGE: | | | | | |
| Building, Heavy & Highway Construction | | | | | |
| Bricklayers & Stonemasons | | | | | |
| Zone 3 | $11.55 | 1.15 | .90 | | .015 |
| Line Construction: | | | | | |
| Zone 2 | | | | | |
| Lineman, dynamite man, heavy equipment operator | 13.37 | .55 | 3% | | 3/8% |
| Groundman | 8.97 | .55 | 3% | | 3/8% |
| Winch truck operator | 9.38 | .55 | 3% | | 3/8% |
| Zone 3 | | | | | |
| Lineman | 14.23 | .60 | 3% | | 3/8% |
| Winch truck operator | 9.96 | .60 | 3% | | 3/8% |
| Groundman | 8.54 | .60 | 3% | | 3/8% |
| POWER EQUIPMENT OPERATORS: | | | | | |
| BUILDING CONSTRUCTION | | | | | |
| CLASS 1 | 14.625 | 1.05 | 1.15 | | .09 |
| CLASS 1-A | 14.875 | 1.05 | 1.15 | | .09 |
| CLASS 1-B | 15.125 | 1.05 | 1.15 | | .09 |
| CLASS 1-C | 15.375 | 1.05 | 1.15 | | .09 |
| CLASS 2 | 14.475 | 1.05 | 1.15 | | .09 |
| CLASS 3 | 12.60 | 1.05 | 1.15 | | .09 |
| CLASS 3-A | 13.10 | 1.05 | 1.15 | | .09 |
| CLASS 4 | 11.95 | 1.05 | 1.15 | | .09 |
| CLASS 5 | 10.90 | 1.05 | 1.15 | | .09 |
| CLASS 6 | 11.20 | 1.05 | 1.15 | | .09 |
| CLASS 6-A | 11.30 | 1.05 | 1.15 | | .09 |
| CLASS 6-B | 11.45 | 1.05 | 1.15 | | .09 |
| CLASS 6-C | 12.20 | 1.05 | 1.15 | | .09 |
| Sprinkler Fitters | 15.56 | .95 | 1.40 | | .08 |
| DECISION NO. SD81-5121 - Mod. #1 (46 FR 28130 - May 22, 1981 Minnehaha County, S.D. | | | | | |
| CHANGE | | | | | |
| Plumbers | $12.59 | .55 | .75 | .82 | .03 |

Modification Page 26

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION #TN79-1146 Mod #5 (44 FR 66147 November 16, 1979) Davidson County, Tennessee | | | | | |
| CHANGE: | | | | | |
| BOILERMAKERS | $12.75 | 1.275 | 1.10 | | .04 |
| MILLWRIGHTS | 13.55 | | .40 | | .11 |
| SPRINKLERFITTERS | 13.69 | .95 | 1.40 | | .08 |
| DECISION #TN80-1063 Mod #4 (45 FR 18655 March 21, 1980) Carter, Greene, Hawkins, Johnson, Sullivan, Unicoi and Washington Counties, Tennessee | | | | | |
| CHANGE: | | | | | |
| BRICKLAYERS | $10.80 | | | | |
| ELEVATOR CONSTRUCTORS: | | | | | |
| Mechanics | 11.21 | 1.345 | 1.085 | a+b | .035 |
| Helper | 7.85 | 1.345 | 1.085 | a+b | .035 |
| Probationary Helper | 5.605 | 1.345 | 1.085 | a+b | .035 |

Modification Page 27

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION #TN81-1202 Mod #1 (46 FR 24886 May 1, 1981) Shelby County, Tennessee | | | | | |
| CHANGE: | | | | | |
| ASBESTOS WORKERS | $13.75 | .75 | 1.25 | | .08 |
| BOILERMAKERS | 12.75 | 1.275 | 1.10 | | .04 |
| IRONWORKERS | 13.30 | .73 | 1.00 | | .15 |
| MILLWRIGHTS | 13.50 | 1.00 | .70 | | .35 |
| PAINTERS: | | | | | |
| Commercial | 12.375 | .55 | .50 | | .10 |
| Industrial, Spray & Sandblasting | 12.625 | .55 | .50 | | .10 |
| ROOFERS | 11.20 | | .35 | | .04 |
| SPRINKLERFITTERS | 13.69 | .95 | 1.40 | | .08 |
| ADD: | | | | | |
| MARBLE, TILE & TERRAZZO FINISHERS | 5.80 | | | | |

Modification Page 28

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION #TN81-1203 Mod #1 (46 FR 24887 May 1, 1981) Anderson, Knox, Monroe & Roane Counties, Tennessee | | | | | |
| CHANGE: | | | | | |
| ASBESTOS WORKERS | $13.69 | .70 | 1.00 | | .06 |
| BOILERMAKERS | 12.75 | 1.275 | 1.10 | | .04 |
| CARPENTERS & SOFT FLOOR LAYERS | 10.56 | .65 | .63 | | .04 |
| ELECTRICIANS: | | | | | |
| Anderson (Oak Ridge A.E.C. Area & Oak Ridge Townsite only) and Roane Counties: | | | | | |
| Wireman | 11.86 | .50 | 3% + .70 | | |
| Cable Splicer | 12.36 | .50 | 3% + .70 | | |
| ELEVATOR CONSTRUCTORS: | | | | | |
| Mechanics | 11.21 | 1.345 | 1.085 | a+b | .035 |
| Helper | 7.85 | 1.345 | 1.085 | a+b | .035 |
| Probationary Helper | 5.605 | 1.345 | 1.085 | a+b | .035 |
| GLAZIERS | 9.83 | | .25 | | |
| IRONWORKERS: | | | | | |
| Reinforcing | 10.80 | .80 | .80 | | .02 |
| Structural & Ornamental | 10.94 | .80 | .80 | | .02 |
| LINE CONSTRUCTION: | | | | | |
| Anderson (Oak Ridge A.E.C. Area & Oak Ridge Townsite only) & Roane Counties: | | | | | |
| Linemen & Equipment Operators | 11.86 | .50 | 3% + .70 | | ½ of 1% |
| Cable Splicer | 12.36 | .50 | 3% + .70 | | ½ of 1% |
| Groundman | 10.78 | .50 | 3% + .70 | | ½ of 1% |
| MILLWRIGHTS | 11.41 | .65 | .63 | | .04 |
| PILEDRIVERMEN | 10.81 | .65 | .63 | | .04 |
| SPRINKLERFITTERS | 13.69 | .95 | 1.40 | | .08 |

Modification Page 29

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION #TN81-1204 Mod #1 (46 FR 25979 May 8, 1981) Hamilton (Building & Heavy Construction), Marion, Polk and Rhea (Building Only) Counties, Tennessee | | | | | |
| CHANGE: | | | | | |
| ASBESTOS WORKERS | $13.69 | .70 | 1.00 | | .06 |
| BOILERMAKERS | 12.75 | 1.275 | 1.10 | | .04 |
| CARPENTERS, CARPET LAYERS & FLOOR LAYERS | 11.78 | .63 | .65 | | .15 |
| ELEVATOR CONSTRUCTORS: | | | | | |
| Mechanic | 12.57 | 1.345 | 1.085 | a+b | .035 |
| Helper | 8.80 | 1.345 | 1.085 | a+b | .035 |
| Probationary Helper | 6.285 | 1.345 | 1.085 | a+b | .035 |
| LATHER | 11.78 | .63 | .65 | | .15 |
| PILEDRIVERMEN | 11.905 | .63 | .65 | | .15 |
| SPRINKLERFITTERS | 13.69 | .95 | 1.40 | | .08 |
| LABORERS: | | | | | |
| Group A | 8.10 | .35 | .40 | | |
| Group B | 8.20 | .35 | .40 | | |
| Group C | 8.30 | .35 | .40 | | |
| Group D | 8.40 | .35 | .40 | | |
| Group E | 8.45 | .35 | .40 | | |
| Group F | 8.75 | .35 | .40 | | |
| Group G | 8.80 | .35 | .40 | | |
| Group H | 8.50 | .35 | .40 | | |
| Group I | 8.65 | .35 | .40 | | |
| Group J | 8.90 | .35 | .40 | | |

Modification Page 30

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| DECISION NO. TX81-4005 - MOD. #7 (46 FR 1545 - January 6, 1981) Bexar County, Texas | | | | | |
| CHANGE: | | | | | |
| Bricklayers & stonemasons | $12.78 | .67 | .30 | .25 | .05 |
| DECISION NO. TX81-4006 - MOD. #3 (46 FR 1547 - January 6, 1981) Brazos County, Texas | | | | | |
| CHANGE: | | | | | |
| Marble masons | 13.67 | .89 | .50 | | .11 |
| Terrazzo workers | 13.67 | .89 | .50 | | .11 |
| Tile setters | 13.67 | .89 | .50 | | .11 |
| DECISION NO. TX81-4032 - MOD. #3 (46 FR 25981 - May 8, 1981 Galveston & Harris Cos., Texas | | | | | |
| CHANGE: | | | | | |
| Marble masons-Harris Co. | 13.67 | .89 | .50 | | .11 |
| Marble masons' finishers | 9.70 | .80 | .25 | | |
| Terrazzo workers-Harris | 13.67 | .89 | .50 | | .11 |
| Terrazzo workers' finishers: | | | | | |
| Terrazzo workers' finishers | 9.70 | .80 | .25 | | |
| Terrazzo floor machineman | 9.85 | .80 | .25 | | |
| Terrazzo base machineman | 10.00 | .80 | .25 | | |
| Tile setters-Harris Co. | 13.67 | .89 | .50 | | .11 |
| Tile setters' finishers | 9.70 | .80 | .25 | | |

Modification Page 31

DECISION NO. TX81-4038 - MOD. #1
(46 FR 30287 - June 5, 1981)
Collin, Dallas, Denton, Ellis, Grayson, Hood, Hunt, Johnson, Kaufman, Palo Pinto, Rockwall, Tarrant & Wise Cos., Texas

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CHANGE: | | | | | |
| Painters: | | | | | |
| Zone 2 - Group 1 | $13.44 | | .30 | | .12 |
| Group 2 | 13.69 | | .30 | | .12 |
| Group 3 | 14.69 | | .30 | | .12 |

SUPERSEDEAS DECISION

STATE: Arkansas COUNTY: Garland, Clark & Hot Springs
DECISION NO.: AR81-4041 DATE: Date of Publication
SUPERSEDES DECISION #AR80-4079 dated November 7, 1980 in 45FR74344
DESCRIPTION OF WORK: Building Projects (excluding single family homes and apartments up to and including four stories).

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS | $12.05 | .55 | 1.00 | | .02 |
| BOILERMAKERS | 12.00 | .975 | 1.00 | | .03 |
| BRICKLAYERS-STONEMASONS: | | | | | |
| Clark & Garland Counties | 11.50 | | .50 | | |
| Hot Springs County | 11.75 | | .55 | | .04 |
| CARPENTERS: | | | | | |
| Carpenters | 10.85 | .50 | .50 | | .04 |
| Millwrights-Piledrivermen | 11.35 | .50 | .50 | | .04 |
| CEMENT MASONS | 11.40 | .35 | | | .03 |
| ELECTRICIANS: | | | | | |
| Electricians | 12.17 | .60 | 3%+1.00 | | 1/4% |
| Cable splicers | 12.295 | .60 | 3%+1.00 | | 1/4% |
| ELEVATOR CONSTRUCTORS: | | | | | |
| Journeymen | 10.81 | 1.195 | .82 | 4%+a+b | .035 |
| Helpers | 70%JR | 1.195 | .82 | 4%+a+b | .035 |
| IRONWORKERS | 12.10 | .80 | 1.05 | | .06 |
| LINE CONSTRUCTION: | | | | | |
| Linemen | 12.17 | .60 | 3%+1.00 | | 1/4% |
| Cable splicers | 12.295 | .60 | 3%+1.00 | | 1/4% |
| Groundman | 64%JR | .60 | 3%+1.00 | | 1/4% |
| Truck drivers (with winch) | 80%JR | .60 | 3%+1.00 | | 1/4% |
| Truck driver (flat bed) | 64%JR | .60 | 3%+1.00 | | 1/4% |
| PAINTERS: | | | | | |
| Brush and roller | 8.00 | | | | |
| Paperhanging | 8.50 | | | | |
| Sheet rock (tape and float only), stage & steel | 8.50 | | | | |
| Spray & sandblasting | 11.25 | | | | |
| Painters operating any kind of taping or floating machine | 11.75 | | | | |
| PLASTERERS | 11.50 | | .35 | | .04 |
| PLUMBERS-PIPEFITTERS: | | | | | |
| Zone A | 12.85 | .90 | .60 | | .10 |
| Zone B | 13.80 | .90 | .60 | | .10 |

PLUMBERS AND PIPEFITTERS ZONE DEFINITIONS

ZONE A - within 10 miles of Garland County Courthouse
ZONE B - 10 miles and over from Garland County Courthouse

| | | | | | |
|---|---|---|---|---|---|
| ROOFERS | 11.26 | | .30 | | |
| SHEET METAL WORKERS | 11.57 | .55 | 3%+.72 | | .04 |
| SPRINKLER FITTERS | 13.40 | .95 | 1.40 | | .08 |
| TILE LAYERS (Garland and Clarke Counties) | 11.50 | | .50 | | |

DECISION NO.: AR81-4041 Page 2

BUILDING CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| LABORERS: | | | | | |
| Group I | $7.60 | .38 | .62 | | |
| Group II | 7.85 | .38 | .62 | | |
| Group III | 8.00 | .38 | .62 | | |
| Group IV | 8.10 | .38 | .62 | | |
| Group V | 8.20 | .38 | .62 | | |
| Group VI | 8.50 | .38 | .62 | | |
| Group VII | 8.40 | .38 | .62 | | |

LABORERS CLASSIFICATION DEFINITIONS

GROUP I
Construction laborers, concrete labor, wrecking labor, mechanic's labor, excavating labor, plumber's labor, electricians labor, green cutter, blowpipe, and concrete pump hose placer

GROUP II
Semi-skilled laborer; pipelayer, concrete, clay and mechanical tool, Cement mixer, wet or dry finishers, creosote wood handlers, chuck tenders

GROUP III
Steel form setters, curb and gutters, grout and cement muckers

GROUP IV
Swinging scaffold, Barco, 90 lb. pavement breaker, and burners

GROUP V
Nozzleman, gunite, grout and sand blaster; concrete pump (nozzle placer)

GROUP VI
Powderman and blasters

Group VII
Wagon drill

DECISION NO.: AR81-4041 Page 3

BUILDING CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Group I | $12.20 | .45 | .45 | | .05 |
| Group II | 11.07 | .45 | .45 | | .05 |
| Group III | 10.54 | .45 | .45 | | .05 |
| Group IV | 8.70 | .45 | .45 | | .05 |

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I - Cranes, draglines, shovels and piledrivers with a lifting capacity of 50 tons or over, and operators of all towers, climbing cranes, and derricks required to work 25 feet or over from the ground, blacksmith, mechanics and/or welders

GROUP II - Hydraulic cranes, cherry pickers, backhoes and all derricks with a lifting capacity less than 50 tons, as specified by the manufacturers, all backhoes, tractor or truck type, all overhead and traveling cranes, or tractors with swinging boom attachments, gradalls, all above equipment irrespective of motive power, leverman (engineer), hydraulic or bucket dredges, irrespective of size

GROUP III - HEAVY EQUIPMENT OPERATORS: All bulldozers, all front end loaders, all sidebooms, skytracks, all push tractors, all pull scrapers, all motor graders, all trenching machines, regardless of size or motive power, all back fillers all central mixing plants, 10S and larger, finishing machines, all boiler firemen high or low pressure, all asphalt spreaders, hydro truck crane, multiple drum hoist, irrespective of motive power, all rotary, cable tool core drill or churn drill, water well and foundation drilling machines regardless of size, regardless of motive power and dredge tender operator

GROUP IV - LIGHT EQUIPMENT OPERATORS: Oiler driver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A-frame trucks, forklifts, rollers of all types and pull tractors, regardless of size, elevator operators inside and outside when used for carrying workmen from floor to floor & handling building material. Lad-A-Vator, conveyor, batch plant, and mortar or concrete mixers, below 10S, end dump Euclid, pumpcrete, spray machine & pressure grout machine, air compressors, regardless of size, all equipment, welding machines light plants, pumps, all well point system de-watering and portable pumps, space heater, irrespective of size, and motive power, equipment greaser, oiler, asphalt distributor, and like equipment, safety boat operator and deckhand.

DECISION NO.: AR81-4041 PAGE 4

WELDERS--receive rate prescribed for craft performing operation to which welding is incidental.

FOOTNOTES:
a. 1st 6 mos. - none; 6 mos. to 5 yrs. 6%; over 5 years - 8% of basic hourly rate.
b. PAID HOLIDAYS - A through G
A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Day after Thanksgiving; G-Christmas Day.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, (a)(1)(ii).

SUPERSEDEAS DECISION

STATE: Arkansas COUNTY: Jefferson
DECISION NO.: AR81-4043 DATE: Date of Publication
SUPERSEDES DECISION #AR80-4080 dated October 31, 1980 in 43FR72439
DESCRIPTION OF WORK: Building Projects (excluding single family homes and apartments up to and including four stories).

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS | $12.05 | .55 | 1.00 | | .02 |
| BOILERMAKERS | 12.00 | .975 | 1.00 | | .03 |
| BRICKLAYERS-STONEMASONS | 11.80 | .85 | .55 | | .04 |
| CARPENTERS: | | | | | |
| Carpenters | 11.40 | .50 | .50 | | .06 |
| Millwrights-Piledrivermen | 11.90 | .50 | .50 | | .06 |
| CEMENT MASONS | 11.40 | .35 | | | .03 |
| ELECTRICIANS: | | | | | |
| Electricians | 13.05 | .55 | 3%+1.35 | | 1/4% |
| Cable splicers | 13.175 | .55 | 3%+1.35 | | 1/4% |
| ELEVATOR CONSTRUCTORS: | | | | | |
| Journeymen | 10.81 | 1.195 | .82 | 4%+a+b | .035 |
| Helpers | 70%JR | 1.195 | .82 | 4%+a+b | .035 |
| GLAZIERS | 10.08 | | .25 | | |
| IRONWORKERS | 12.10 | .80 | 1.05 | | .06 |
| LINE CONSTRUCTION: | | | | | |
| Linemen | 13.75 | | 3% | | 3/8% |
| Cable splicers | 13.875 | | 3% | | 3/8% |
| Groundmen | 65%JR | | 3% | | 3/8% |
| Winch equipment | 73%JR | | 3% | | 3/8% |
| MARBLE, TERRAZZO AND TILE WORKERS | 10.50 | | | | |
| PAINTERS: | | | | | |
| Painters, paperhangers and steam cleaners, sheetrock finishers and wall cover hangers | 9.85 | | .50 | | .03 |
| Spray gun operators and sand blasters | 10.45 | | .50 | | .03 |
| All skeleton steel and all work on stages, structural steel over 30 feet high | 10.10 | | .50 | | .03 |
| PLASTERERS | 11.50 | | .35 | | .04 |
| PLUMBERS-PIPEFITTERS | 13.80 | .90 | .60 | | .10 |
| ROOFERS | 11.26 | | .30 | | |
| SHEET METAL WORKERS | 11.57 | .55 | 3%+.72 | | .04 |
| SPRINKLER FITTERS | 13.40 | .95 | 1.40 | | .08 |

FOOTNOTES:

a. 7 paid holidays - A through G.

b. Employer contributes 8% of regular hourly rate to Vacation Pay Credit for employee who had worked in business more than 5 years. Employer contributes 6% of regular hourly rate to Vacation Pay Credit for employee who has worked in business less than 5 years.

PAID HOLIDAYS: FOR ELEVATOR CONSTRUCTORS ONLY
A-New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Day after Thanksgiving; G-Christmas Day.

WELDERS -- receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii).



BUILDING CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| LABORERS: | | | | | |
| Group I | $7.60 | .38 | .62 | | |
| Group II | 7.85 | .38 | .62 | | |
| Group III | 8.00 | .38 | .62 | | |
| Group IV | 8.10 | .38 | .62 | | |
| Group V | 8.20 | .38 | .62 | | |
| Group VI | 8.50 | .38 | .62 | | |
| Group VII | 8.40 | .38 | .62 | | |

LABORERS CLASSIFICATION DEFINITIONS

GROUP I
Construction laborers, concrete labor, wrecking labor, mechanic's labor, excavating labor, plumber's labor, electricians labor, green cutter, blowpipe, and concrete pump hose placer

GROUP II
Semi-skilled laborer; pipelayer, concrete, clay and mechanical tool, Cement mixer, wet or dry finishers, creosote wood handlers, chuck tenders

GROUP III
Steel form setters, curb and gutters, grout and cement muckers

GROUP IV
Swinging scaffold, Barco, 90 lb. pavement breaker, and burners

GROUP V
Nozzleman, gunite, grout and sand blaster; concrete pump (nozzle placer)

GROUP VI
Powderman and blasters

Group VII
Wagon drill

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BUILDING CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Group I | $12.20 | .45 | .45 | | .05 |
| Group II | 11.07 | .45 | .45 | | .05 |
| Group III | 10.54 | .45 | .45 | | .05 |
| Group IV | 8.70 | .45 | .45 | | .05 |

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I - Cranes, draglines, shovels and piledrivers with a lifting capacity of 50 tons or over, and operators of all towers, climbing cranes, and derricks required to work 25 feet or over from the ground, blacksmith, mechanics and/or welders

GROUP II - Hydraulic cranes, cherry pickers, backhoes and all derricks with a lifting capacity less than 50 tons, as specified by the manufacturers, all backhoes, tractor or truck type, all overhead and traveling cranes, or tractors with swinging boom attachments, gradalls, all above equipment irrespective of motive power, leverman (engineer), hydraulic or bucket dredges, irrespective of size

GROUP III - HEAVY EQUIPMENT OPERATORS: All bulldozers, all front end loaders, all sidebooms, skytracks, all push tractors, all pull scrapers, all motor graders, all trenching machines, regardless of size or motive power, all back fillers all central mixing plants, 10S and larger, finishing machines, all boiler firemen high or low pressure, all asphalt spreaders, hydro truck crane, multiple drum hoist, irrespective of motive power, all rotary, cable tool core drill or churn drill, water well and foundation drilling machines regardless of size, regardless of motive power and dredge tender operator

GROUP IV - LIGHT EQUIPMENT OPERATORS: Oiler driver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A-frame trucks, forklifts, rollers of all types and pull tractors, regardless of size, elevator operators inside and outside when used for carrying workmen from floor to floor & handling building material. Lad-A-Vator, conveyor, batch plant, and mortar or concrete mixers, below 10S, end dump Euclid, pumpcrete, spray machine & pressure grout machine, air compressors, regardless of size, all equipment, welding machines light plants, pumps, all well point system de-watering and portable pumps, space heater, irrespective of size, and motive power, equipment greaser, oiler, asphalt distributor, and like equipment, safety boat operator and deckhand.

SUPERSEDEAS DECISION

STATE: ARKANSAS COUNTY: Sebastian, Crawford and Washington

DECISION NO.: AR81-4039 DATE: Date of Publication

SUPERSEDES DECISION #AR80-4081 dated November 7, 1980 in 45FR74342

DESCRIPTION OF WORK: Building Projects (excluding single family homes and apartments up to and including four stories).

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| SEBASTIAN & CRAWFORD COS. | | | | | |
| ASBESTOS WORKERS | $12.60 | .55 | .85 | | .015 |
| BOILERMAKERS | 12.00 | .80 | 1.00 | | .02 |
| BRICKLAYERS-STONEMASONS | 11.65 | .85 | .55 | | .14 |
| CARPENTERS: | | | | | |
| Carpenters | 9.54 | .50 | .60 | | .04 |
| Millwrights-Piledrivermen | 10.29 | .50 | .60 | | .04 |
| CEMENT MASONS | 11.40 | .35 | | | |
| ELECTRICIANS: | | | | | |
| Electricians | 13.67 | .60 | 3%+5.5% | | 1/4% |
| Cable splicers | 13.92 | .60 | 3%+5.5% | | 1/4% |
| ELEVATOR CONSTRUCTORS | 10.81 | 1.195 | .82 | 4%+a+b | .035 |
| ELEVATOR CONSTRUCTORS HELPER | 70%JR | 1.195 | .82 | 4%+a+b | .035 |
| IRONWORKERS | 12.10 | .75 | .95 | | .12 |
| LINE CONSTRUCTION: | | | | | |
| Lineman; operator | 11.92 | .60 | 3%+.055 | | 1/4% |
| Cable splicers | 12.07 | .60 | 3%+.055 | | 1/4% |
| Powderman | 90%JR | .60 | 3%+.055 | | 1/4% |
| Truck driver | 75%JR | .60 | 3%+.055 | | 1/4% |
| Groundman | 65%JR | .60 | 3%+.055 | | 1/4% |
| PAINTERS: | | | | | |
| Roller work, sheetwork, finishing by machinery | 8.25 | | | | |
| Brush | 8.00 | | | | |
| Spray painting | 9.00 | | | | |
| Swing stage work | 8.25 | | | | |
| Sandblasting-steam cleaning | 9.00 | | | | |
| All pipe and steel | 8.75 | | | | |
| All mitten and glove painting | 9.00 | | | | |
| PLASTERERS | 11.50 | | .35 | | .04 |
| PLUMBERS & STEAMFITTERS | 12.56 | .55 | .55 | | .04 |
| ROOFERS | 11.26 | | .30 | | |
| SHEET METAL WORKERS | 11.57 | .55 | 3%+.72 | | .04 |
| SPRINKLER FITTERS | 13.40 | .95 | 1.40 | | .08 |

FOOTNOTES:

a - 1st 6 mos. none; 6 mos. to 5 yrs. - 6%; over 5 yrs. - 8% of basic hourly rates

b - Paid Holidays - A through G

PAID HOLIDAYS:

A - New Years' Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Day after Thanksgiving; G-Christmas Day.

DECISION NO.: AR80-4039 Page 2

SEBASTIAN AND CRAWFORD COUNTIES - ONLY

BUILDING CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Group I | $12.20 | .45 | .45 | | .05 |
| Group II | 11.07 | .45 | .45 | | .05 |
| Group III | 10.54 | .45 | .45 | | .05 |
| Group IV | 8.70 | .45 | .45 | | .05 |

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I - Cranes, draglines, shovels and piledrivers with a lifting capacity of 50 tons or over, and operators of all towers, climbing cranes, and derricks required to work 25 feet or over from the ground, blacksmith, mechanics and/or welders

GROUP II - Hydraulic cranes, cherry pickers, backhoes and all derricks with a lifting capacity less than 50 tons, as specified by the manufacturers, all backhoes, tractor or truck type, all overhead and traveling cranes, or tractors with swinging boom attachments, gradalls, all above equipment irrespective of motive power, leverman (engineer), hydraulic or bucket dredges, irrespective of size

GROUP III - HEAVY EQUIPMENT OPERATORS: All bulldozers, all front end loaders, all sidebooms, skytracks, all push tractors, all pull scrapers, all motor graders, all trenching machines, regardless of size or motive power, all back fillers all central mixing plants, 10S and larger, finishing machines, all boiler firemen high or low pressure, all asphalt spreaders, hydro truck crane, multiple drum hoist, irrespective of motive power, all rotary, cable tool core drill or churn drill, water well and foundation drilling machines regardless of size, regardless of motive power and dredge tender operator

GROUP IV - LIGHT EQUIPMENT OPERATORS: Oiler driver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A-frame trucks, forklifts, rollers of all types and pull tractors, regardless of size, elevator operators inside and outside when used for carrying workmen from floor to floor & handling building material. Lad-A-Vator, conveyor, batch plant, and mortar or concrete mixers, below 10S, end dump Euclid, pumpcrete, spray machine & pressure grout machine, air compressors, regardless of size, all equipment, welding machines light plants, pumps, all well point system de-watering and portable pumps, space heater, irrespective of size, and motive power, equipment greaser, oiler, asphalt distributor, and like equipment, safety boat operator and deckhand.

DECISION NO.: AR81-4039 Page 3

SEBASTIAN AND CRAWFORD COUNTIES - ONLY

BUILDING CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| LABORERS: | | | | | |
| Group I | $7.60 | .38 | .62 | | |
| Group II | 7.85 | .38 | .62 | | |
| Group III | 8.00 | .38 | .62 | | |
| Group IV | 8.10 | .38 | .62 | | |
| Group V | 8.20 | .38 | .62 | | |
| Group VI | 8.50 | .38 | .62 | | |
| Group VII | 8.40 | .38 | .62 | | |

LABORERS CLASSIFICATION DEFINITIONS

GROUP I
Construction laborers, concrete labor, wrecking labor, mechanic's labor, excavating labor, plumber's labor, electricians labor, green cutter, blowpipe, and concrete pump hose placer

GROUP II
Semi-skilled laborer; pipelayer, concrete, clay and mechanical tool, Cement mixer, wet or dry finishers, creosote wood handlers, chuck tenders

GROUP III
Steel form setters, curb and gutters, grout and cement muckers

GROUP IV
Swinging scaffold, Barco, 90 lb. pavement breaker, and burners

GROUP V
Nozzleman, gunite, grout and sand blaster; concrete pump (nozzle placer)

GROUP VI
Powderman and blasters

Group VII
Wagon drill

WELDERS -- receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after aware only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii).

DECISION NO.: AR81-4039 Page 4

| WASHINGTON COUNTY, ARKANSAS | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Asbestos workers | $11.97 | .50 | 1.00 | | |
| Bricklayers | 7.50 | | | | |
| Carpenters | 6.79 | | | | |
| Cement masons | 8.67 | .25 | | | |
| Electricians | 11.86 | .50 | 3%+5.5% | | 1/4% |
| Glaziers | 6.60 | | | | |
| Ironworkers | 8.95 | | | | |
| LABORERS: | | | | | |
| Unskilled | 4.32 | | | | |
| Plaster tender | 6.25 | | | | |
| Lathers | 8.52 | | | | |
| Painters, brush | 8.15 | | | | |
| Plasterers | 9.70 | | | | .02 |
| Plumbers-Pipefitters | 10.26 | .45 | .55 | | .04 |
| Roofers | 7.39 | | | | |
| Sheet metal workers | 11.57 | .55 | 3%+.72 | | .04 |
| Sprinkler fitters | 11.69 | .75 | 1.05 | | .08 |
| Tile setters | 6.50 | | | | |
| POWER EQUIPMENT OPERATORS | | | | | |
| Bulldozers | 4.64 | | | | |
| Backhoe | 5.25 | | | | |
| Cranes | 6.24 | | | | |
| Rollers | 4.50 | | | | |
| Motor patrol | 5.90 | | | | |
| Tractors | 4.47 | | | | |

WELDERS--receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii).

SUPERSEDEAS DECISION

STATE: Arkansas COUNTY: Union and Ouachita
DECISION NO.: AR81-4040 DATE: Date of Publication
SUPERSEDES DECISION #AR80-4082 dated November 7, 1980 in 45FR74345
DESCRIPTION OF WORK: Building Projects (excluding single family homes and apartments up to and including four stories).

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS | $12.05 | .55 | 1.00 | | .02 |
| BOILERMAKERS | 12.00 | .975 | 1.00 | | .03 |
| BRICKLAYERS | 11.50 | | .75 | | |
| CARPENTERS: | | | | | |
| Carpenters | 10.85 | .50 | .50 | | .04 |
| Millwrights-Piledrivermen | 11.35 | .50 | .50 | | .04 |
| CEMENT MASONS | 11.40 | .35 | | | |
| ELECTRICIANS: | | | | | |
| Electrical contract $20,000 or less: | | | | | |
| Electricians | 13.04 | | 3% | | 1/4% |
| Cable splicers | 13.34 | | 3% | | 1/4% |
| Electrical contracts over $20,000: | | | | | |
| Electricians | 13.83 | | 3% | | 1/4% |
| Cable splicers | 14.13 | | 3% | | 1/4% |
| IRONWORKERS | 13.25 | .60 | 1.25 | | .06 |
| LINE CONSTRUCTION: | | | | | |
| Electricial contracts $20,000. or less: | | | | | |
| Linemen | 13.69 | | 3% | | 1/4% |
| Cable splicers | 13.99 | | 3% | | 1/4% |
| Electrical contracts over $20,000.00: | | | | | |
| Linemen | 14.48 | | 3% | | 1/4% |
| Cable splicers | 14.78 | | 3% | | 1/4% |
| Electrical contracts $20,000 or less and over $20,000.00: | | | | | |
| Groundman | 65%JR | | 3% | | 1/4% |
| Truck drivers | 70%JR | | 3% | | 1/4% |
| Winch operator | 80%JR | | 3% | | 1/4% |
| Heavy Equipment operator (on track or transmission equipment) | 100%JR | | 3% | | 1/4% |
| PAINTERS: | | | | | |
| Brush, roller, sheet rock work & paperhanging | 9.00 | | | | |
| Spray and sandblasting | 9.875 | | | | |
| PLASTERERS | 11.50 | | .35 | | .04 |
| PLUMBERS-PIPEFITTERS | 13.10 | .60 | .85 | | .10 |

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ROOFERS | $11.26 | | .30 | | |
| SHEET METAL WORKERS | 12.09 | 38+.69 | .50 | | .19 |
| SPRINKLER FITTERS | 13.40 | .95 | 1.40 | | .08 |
| 75-AR-LAB-1 | | | | | |
| LABORERS: | | | | | |
| Group I | 7.60 | .38 | .62 | | |
| Group II | 7.85 | .38 | .62 | | |
| Group III | 8.00 | .38 | .62 | | |
| Group IV | 8.10 | .38 | .62 | | |
| Group V | 8.20 | .38 | .62 | | |
| Group VI | 8.50 | .38 | .62 | | |
| Group VII | 8.40 | .38 | .62 | | |

LABORERS CLASSIFICATION DEFINITIONS

GROUP I
Construction laborers, concrete labor, wrecking labor, mechanic's labor, excavating labor, plumber's labor, electricians labor, green cutter, blowpipe, and concrete pump hose placer

GROUP II
Semi-skilled laborer; pipelayer, concrete, clay and mechanical tool, Cement mixer, wet or dry finishers, creosote wood handlers, chuck tenders

GROUP III
Steel form setters, curb and gutters, grout and cement muckers

GROUP IV
Swinging scaffold, Barco, 90 lb. pavement breaker, and burners

GROUP V
Nozzleman, gunite, grout and sand blaster; concrete pump (nozzle placer)

GROUP VI
Powderman and blasters

Group VII
Wagon drill

WELDERS--receive rate prescribed for craft performing operation to which welding is incidental.

unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii).



BUILDING CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Group I | $12.20 | .45 | .45 | | .05 |
| Group II | 11.07 | .45 | .45 | | .05 |
| Group III | 10.54 | .45 | .45 | | .05 |
| Group IV | 8.70 | .45 | .45 | | .05 |

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I - Cranes, draglines, shovels and piledrivers with a lifting capacity of 50 tons or over, and operators of all towers, climbing cranes, and derricks required to work 25 feet or over from the ground, blacksmith, mechanics and/or welders

GROUP II - Hydraulic cranes, cherry pickers, backhoes and all derricks with a lifting capacity less than 50 tons, as specified by the manufacturers, all backhoes, tractor or truck type, all overhead and traveling cranes, or tractors with swinging boom attachments, gradalls, all above equipment irrespective of motive power, leverman (engineer), hydraulic or bucket dredges, irrespective of size

GROUP III - HEAVY EQUIPMENT OPERATORS: All bulldozers, all front end loaders, all sidebooms, skytracks, all push tractors, all pull scrapers, all motor graders, all trenching machines, regardless of size or motive power, all back fillers all central mixing plants, 10S and larger, finishing machines, all boiler firemen high or low pressure, all asphalt spreaders, hydro truck crane, multiple drum hoist, irrespective of motive power, all rotary, cable tool core drill or churn drill, water well and foundation drilling machines regardless of size, regardless of motive power and dredge tender operator

GROUP IV - LIGHT EQUIPMENT OPERATORS: Oiler driver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A-frame trucks, forklifts, rollers of all types and pull tractors, regardless of size, elevator operators inside and outside when used for carrying workmen from floor to floor & handling building material. Lad-A-Vator, conveyor, batch plant, and mortar or concrete mixers, below 10S. end dump Euclid, pumpcrete, spray machine & pressure grout machine, air compressors, regardless of size, all equipment, welding machines light plants, pumps, all well point system de-watering and portable pumps, space heater, irrespective of size, and motive power, equipment greaser, oiler, asphalt distributor, and like equipment, safety boat operator and deckhand.

SUPERSEDEAS DECISION

STATE: ARKANSAS COUNTY: PULASKI
DECISION NO.: AR81-4042 DATE: Date of Publication
Supersedes Decision No. AR80-4083 dated October 31, 1980 in 45FR72438
DESCRIPTION OF WORK: Building Projects (excluding single family homes and apartments up to and including four stories).

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS | $12.05 | .55 | 1.00 | | .02 |
| BOILERMAKERS | 12.00 | .975 | 1.00 | | .03 |
| BRICKLAYERS-STONEMASONS | 11.80 | .85 | .55 | | .04 |
| CARPENTERS: | | | | | |
| Carpenters | 11.40 | .50 | .50 | | .06 |
| Millwrights-Piledrivermen | 11.90 | .50 | .50 | | .06 |
| CEMENT MASONS | 11.40 | .35 | | | .03 |
| ELECTRICIANS: | | | | | |
| Electricians | 13.05 | .55 | 3%+1.35 | | 1/4% |
| Cable splicers | 13.175 | .55 | 3%+1.35 | | 1/4% |
| ELEVATOR CONSTRUCTORS: | | | | | |
| Journeymen | 10.81 | 1.195 | .82 | 4%+a+b | .035 |
| Helpers | 70%JR | 1.195 | .82 | 4%+a+b | .035 |
| GLAZIERS | 10.08 | | | | |
| IRONWORKERS | 12.10 | .80 | 1.05 | | .06 |
| LINE CONSTRUCTION: | | | | | |
| Linemen-Operators | 13.75 | | 3% | | 3/8% |
| Cable splicers | 13.875 | | 3% | | 3/8% |
| Groundmen | 65%JR | | 3% | | 3/8% |
| Winch equipment | 73%JR | | 3% | | 3/8% |
| MARBLE, TILE & TERRAZZO WORKERS | 10.50 | | | | |
| PAINTERS: | | | | | |
| Painters, paperhangers and steam cleaners, sheetrock finishers and wall cover hangers | 9.85 | | .50 | | .03 |
| Spray gun operators and sandblasterers | 10.45 | | .50 | | .03 |
| All skeleton steel and all work on stages, structural steel over 30 ft. high | 10.10 | | .50 | | .03 |
| PLASTERERS | 11.50 | | .35 | | .04 |
| PLUMBERS-PIPEFITTERS: | | | | | |
| Within 10 mile radius of Pulaski County Courthouse | 13.85 | .60 | .75 | | .08 |
| Over 10 miles from Pulaski County Courthouse | 14.15 | .60 | .75 | | .08 |
| ROOFERS | 11.26 | | .30 | | |
| SHEET METAL WORKERS | 11.57 | .55 | 3%+.72 | | .04 |
| SPRINKLER FITTERS | 13.40 | .95 | 1.40 | | .08 |

DECISION NO.: AR81-4042 Page 2

BUILDING CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| LABORERS: | | | | | |
| Group I | $7.60 | .38 | .62 | | |
| Group II | 7.85 | .38 | .62 | | |
| Group III | 8.00 | .38 | .62 | | |
| Group IV | 8.10 | .38 | .62 | | |
| Group V | 8.20 | .38 | .62 | | |
| Group VI | 8.50 | .38 | .62 | | |
| Group VII | 8.40 | .38 | .62 | | |

LABORERS CLASSIFICATION DEFINITIONS

GROUP I
Construction laborers, concrete labor, wrecking labor, mechanic's labor, excavating labor, plumber's labor, electricians labor, green cutter, blowpipe, and concrete pump hose placer

GROUP II
Semi-skilled laborer; pipelayer, concrete, clay and mechanical tool, Cement mixer, wet or dry finishers, creosote wood handlers, chuck tenders

GROUP III
Steel form setters, curb and gutters, grout and cement muckers

GROUP IV
Swinging scaffold, Barco, 90 lb. pavement breaker, and burners

GROUP V
Nozzleman, gunite, grout and sand blaster; concrete pump (nozzle placer)

GROUP VI
Powderman and blasters

Group VII
Wagon drill

BUILDING CONSTRUCTION

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Group I | $12.20 | .45 | .45 | | .05 |
| Group II | 11.07 | .45 | .45 | | .05 |
| Group III | 10.54 | .45 | .45 | | .05 |
| Group IV | 8.70 | .45 | .45 | | .05 |

POWER EQUIPMENT OPERATORS CLASSIFICATION DEFINITIONS

GROUP I - Cranes, draglines, shovels and piledrivers with a lifting capacity of 50 tons or over, and operators of all towers, climbing cranes, and derricks required to work 25 feet or over from the ground, blacksmith, mechanics and/or welders

GROUP II - Hydraulic cranes, cherry pickers, backhoes and all derricks with a lifting capacity less than 50 tons, as specified by the manufacturers, all backhoes, tractor or truck type, all overhead and traveling cranes, or tractors with swinging boom attachments, gradalls, all above equipment irrespective of motive power, leverman (engineer), hydraulic or bucket dredges, irrespective of size

GROUP III - HEAVY EQUIPMENT OPERATORS: All bulldozers, all front end loaders, all sidebooms, skytracks, all push tractors, all pull scrapers, all motor graders, all trenching machines, regardless of size or motive power, all back fillers all central mixing plants, 10S and larger, finishing machines, all boiler firemen high or low pressure, all asphalt spreaders, hydro truck crane, multiple drum hoist, irrespective of motive power, all rotary, cable tool core drill or churn drill, water well and foundation drilling machines regardless of size, regardless of motive power and dredge tender operator

GROUP IV - LIGHT EQUIPMENT OPERATORS: Oiler driver motor crane, single drum hoists, winches and air tuggers, irrespective of motive power, winch or A-frame trucks, forklifts, rollers of all types and pull tractors, regardless of size, elevator operators inside and outside when used for carrying workmen from floor to floor & handling building material. Lad-A-Vator, conveyor, batch plant, and mortar or concrete mixers, below 10S. end dump Euclid, pumpcrete, spray machine & pressure grout machine, air compressors, regardless of size, all equipment, welding machines light plants, pumps, all well point system de-watering and portable pumps, space heater, irrespective of size, and motive power, equipment greaser, oiler, asphalt distributor, and like equipment, safety boat operator and deckhand.



FOOTNOTES:

a. 1st 6 mos. - none; 6 mos. to 5 yrs. - 6%; over 5 yrs. - 8% of basic hourly rate.

b. PAID HOLIDAYS - A through G.

PAID HOLIDAYS:

A-New Years Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Day after Thanksgiving; G-Christmas Day.

WELDERS -- receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii).

SUPERSEDEAS DECISION

STATE: Florida COUNTY: See Below
DECISION NUMBER: FL81-1250 DATE: Date of Publication
Supersedes Decision No. FL76-1108 dated October 1, 1976 in 41 FR 43555
DESCRIPTION OF WORK: Building Construction (excludes single family homes and apartments up to and including 4 stories)

| Brevard County (excludes Cape Canaveral Air Force Station, Patrick Air Force Base, Kennedy Space Flight Center and Melabar Radar Site) | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Bricklayers | $8.70 | .50 | .40 | | .03 |
| Carpenters | 6.81 | | | | |
| Cement Masons | 6.71 | | | | |
| Electricians | 9.80 | .55 | 3% | | 1% |
| Ironworkers | 6.86 | | | | |
| Laborers | 4.06 | | | | |
| Painters | 7.84 | | | | |
| Plumbers | 8.45 | | | | |
| Roofers | 9.50 | .35 | .25 | | |
| Tile Setters | 6.63 | | | | |
| Truck Drivers | 4.25 | | | | |
| Welders - Rate for craft | | | | | |
| POWER EQUIPMENT OPERATORS | | | | | |
| Group A | 7.33 | .30 | .25 | | .05 |
| Group B | 6.29 | .30 | .25 | | .05 |
| Group C | 5.48 | .30 | .25 | | .05 |
| Group D | 4.51 | .30 | .25 | | .05 |

Group A - Cranes, derricks, clam shells, draglines, piledriver (including auger & boring machine for drilling in piling), backhoes, hydra cranes, grade all, shovels, patrols, cableways, tug boat captain (150 H.P. or more), multi-bowl operator, similar to R.G. LaTourneau Model L-60-2 or three 20 cu. yd. scrapers), front end loaders (over 4 cu. yd.), side boom cats, multi-drum hoist (for rigging), heavy equipment mechanic, tower crane (stationary, climbing & traveling), gantry cranes, locomotive cranes, bridge cranes (over 20 ton cap.), concrete pump with boom (mobile), high lift or fork lift (second floor & higher), locomotive engineer, (jobs not covered by railroad unions)

FL81-1250 cont.

Group B - Bulldozers, bridge cranes (20 tons & under), high lift or fork lift (up to 2nd floor), straddle buggies, hoists (other than rigging) including winch truck not mobile & used as a hoist, front end loader (over 2 cy. and up to & incl. 4 cy. cap.,) trenching machine (ladder & wheel type), over 6' cut & over 24" width, concrete paver & scraper

Group C - Concrete Pumps, front end loader (2 cy. or less not used as a hoist), mobile winch trucks, self-propelled sub-grader, asphalt paving machine, concrete mixer, tractors, air compressor plant (2 or more compressors on a common manifold), lubricating engineer (mobile plant), pavement breakers, street sweeping machines

Group D - Tractor-operated sweeper, trenching machine (ladder & wheel type maximum cut 6' maximum width 24"), firemen, self-propelled rollers, wellpoint pump, asphalt distributor, water truck driver, motor boat op., oiler, mechanics'helpers, pumpman (other than wellpoint up to & including 5 pumps within 300 ft. radius), self-propelled sweepers, combination pump, compressor & combustion type welding machine

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a) (1) (ii))

SUPERSEDEAS DECISION

STATE: ILLINOIS COUNTIES: *See Below
DECISION NUMBER: IL81-2027 DATE: Date of Publication
Supersedes Decision No.: IL79-2052, dated August 24, 1979 in 44 FR 49829
DESCRIPTION OF WORK: Building Construction Projects (Including Residential Construction Projects)

*DuPage, Grundy, Kane, Kendall, Lake, McHenry & Will

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ASBESTOS WORKERS | $17.00 | 1.145 | 1.645 | | .06 |
| BOILERMAKERS | 15.30 | 1.675 | 1.50 | 5% | .08 |
| BRICKLAYERS; Stonemasons: | | | | | |
| DuPage (N. of Butterfield Road ((Argonne)) National Accl. Lab & AEC Plant) Co. | 14.40 | 1.10 | 1.10 | | .08 |
| DuPage (Rem. of Co.) Co. | 14.40 | 1.10 | 1.10 | | .08 |
| Grundy & Will Counties | 14.62 | 1.00 | 1.00 | | .02 |
| Kane (S. Part) & Kendall Cos. | 14.40 | 1.10 | 1.10 | | .07 |
| Kane (N. Part) & McHenry Cos. | 14.40 | 1.10 | 1.10 | | .07 |
| Lake Co. | 13.00 | .90 | 1.05 | | .07 |
| CARPENTERS; Millwrights; Piledrivermen; & Soft Floor Layers: | | | | | |
| DuPage & Lake Cos. | 14.00 | 1.23 | 1.08 | | .10 |
| Grundy Co.: | | | | | |
| Commercial: | | | | | |
| Carpenters; Piledrivermen; & Soft Floor Layers | 13.48 | 1.00 | 1.00 | | .03 |
| Millwrights | 13.73 | 1.00 | 1.00 | | .03 |
| Residential | 12.13 | 1.00 | 1.00 | | .03 |
| Kane, Kendall, & McHenry Cos.: | | | | | |
| Carpenters; Soft Floor Layers | 14.00 | 1.00 | 1.24 | | |
| Millwrights; Piledrivermen | 14.00 | 1.00 | 1.24 | | |
| Will Co.: | | | | | |
| Commercial | 15.80 | 1.10 | 1.25 | | |
| Residential | 13.71 | | | | |
| CEMENT MASONS: | | | | | |
| DuPage Co. | 12.80 | 1.13 | 1.00 | | .07 |
| Grundy & Will Cos. | 14.01 | .95 | 1.66 | | .05 |
| Kane (S. Part) & Kendall Cos. | 14.50 | 1.00 | 1.06 | | |
| Kane (N. Part) & McHenry Cos. | 14.85 | .80 | .91 | | |
| Lake Co. | 13.80 | 1.28 | 1.43 | | .03 |
| ELECTRICIANS: | | | | | |
| DuPage Co. | 16.00 | 5% | 9% | 8% | ½% |
| Grundy & Will Cos.: | | | | | |
| Commercial | 16.11 | .88 | 3%+.88 | | .3% |
| Residential | 12.04 | .88 | 3%+.60 | | .3% |
| Kane (N ½) & McHenry Cos. | 16.55 | 5% | 13% | | .5% |
| Kane (S ½ & Kendall Cos. | 16.54 | 6% | 11% | | ½% |
| Lake Co. | 16.24 | .65 | 3%+1.10 | | 1% |

DECISION NO. IL81-2027

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ELEVATOR CONSTRUCTORS: | | | | | |
| DuPage, Lake & Will Cos.: | | | | | |
| Elevator Constructors | $15.67 | 1.195 | .82 | a&b | .035 |
| Helpers | 70%JR | 1.195 | .82 | a&b | .035 |
| Helpers (Prob.) | 50%JR | | | | |
| GLAZIERS: | | | | | |
| DuPage, Kane, Kendall (Eastern part), Lake & Will Cos. | 11.89 | .48 | .89 | | .01 |
| Grundy & Kendall (Western part) Cos. | 15.00 | .60 | .30 | c | |
| McHenry Co. | 10.93 | .47 | .50 | .50 | .02 |
| IRONWORKERS: | | | | | |
| DuPage (Argonne & Vic.), Grundy, Kendall (S. part), & Will Cos. | 13.40 | 3.115 | 1.31 | | .05 |
| DuPage (Rem. of Co.), Kane, Kendall (N. part), & McHenry (SE ½) Cos. | 16.70 | .90 | .525 | | .08 |
| Lake & McHenry (Hebron, Woodstock & E. thereof) Cos.: | | | | | |
| Reinforcing & Structural | 16.80 | 2.14 | 1.47 | | .10 |
| Ornamental | 13.95 | .85 | 1.105 | | .05 |
| Metal Fence Erectors | 10.57 | .85 | 1.105 | | .05 |
| McHenry (NW ½) Co. | 14.25 | .90 | 2.375 | | .10 |
| LATHERS: | | | | | |
| DuPage & Lake Cos. | 13.82 | .605 | .645 | | .04 |
| McHenry (W ½) Co. | 12.05 | .55 | .85 | | |
| LINE CONSTRUCTION: | | | | | |
| DuPage Kane, Kendall, Lake, & McHenry Cos.: | | | | | |
| Linemen; Digger Op. & Crane Op. (15 Ton or above) | 15.29 | .60 | 3% | d | ½% |
| Equipment Op.; Semi Truck Drivers | 12.96 | .60 | 3% | d | ½% |
| Groundmen Truck Drivers | 10.30 | .60 | 3% | d | ½% |
| Groundmen | 9.96 | .60 | 3% | d | ½% |
| Grundy & Will Cos.: | | | | | |
| Linemen; Equipment Ops. | 17.05 | 4.4% | 6.50% | 5.6% | .25% |
| Groundmen | 12.10 | 4.4% | 6.50% | 5.6% | .25% |
| MARBLE SETTERS: | | | | | |
| DuPage, Lake & Will Cos. | 15.86 | .90 | | | |
| MARBLE SETTERS' FINISHERS: | | | | | |
| DuPage & Lake Cos. | 13.10 | | | | |

DECISION NO. IL81-2027

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| PAINTERS: | | | | | |
| DuPage, Kane, Kendall, & McHenry Cos.: | | | | | |
| Brush; Drywall Tapers; Sandblasters; & Spray | $11.29 | .75 | .85 | | .06 |
| Grundy & Will Cos.: | | | | | |
| Brush; Drywall Taping; Paperhanging; & Sign Painting | 14.05 | .80 | 1.00 | | .05 |
| Spray | 14.80 | .80 | 1.00 | | .05 |
| Lake Co.: | | | | | |
| Brush; Decorators; Paperhangers; Tapers | 11.50 | .575 | .75 | | .013 |
| PLASTERERS: | | | | | |
| DuPage Co. | 13.46 | 1.10 | 1.10 | | |
| Grundy & Will Cos. | 12.87 | .875 | 1.07 | | .07 |
| Kane (S. part) & Kendall Cos. | 14.50 | 1.00 | 1.06 | | |
| Kane (N. part) & McHenry Cos. | 14.85 | .80 | .91 | | |
| Lake Co. | 12.725 | 1.28 | 1.43 | | .03 |
| PLUMBERS; Pipefitters; & Steamfitters: | | | | | |
| DuPage (Naperville & S.) Co. | 14.68 | 1.15 | 1.22 | | .05 |
| DuPage (Exclu. Naperville & S.), Grundy (W. of Rt. 47), Lake, McHenry, & Will (Except city limits of Joliet) Cos.: | | | | | |
| Pipefitters & Steamfitters | 17.00 | 1.07 | 1.70 | | .05 |
| DuPage (Exclu. Naperville & S.) Co.: | | | | | |
| Plumbers | 15.00 | .80 | 1.20 | | .10 |
| Grundy (W. of Rt. 47) Co.: | | | | | |
| Plumbers | 16.72 | .66 | .75 | | .09 |
| Grundy (E. of Rt. 47) & Will (Joliet & Vic.) Cos. | 15.75 | 1.05 | 1.37 | | .08 |
| Kane (Elgin & Vic.) Co. | 14.51 | .90 | .60 | 1.00 | .08 |
| Kane (Aurora & Vic.) & Kendall (Exclu. Yorkville) Cos. | 15.91 | .65 | .50 | | .04 |
| Kendall (Yorkville) Co. | 16.72 | .66 | .75 | | .09 |
| Lake Co. | 14.60 | 1.10 | 1.15 | | .25 |
| Will (Except City limits of Joliet) Co. | 15.20 | .80 | 1.00 | | .07 |

DECISION NO. IL81-2027

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| ROOFERS: | | | | | |
| DuPage & Lake Cos. | $14.50 | 1.45 | 1.06 | | .04 |
| Grundy & Will Cos. | 14.88 | 1.17 | 1.10 | | |
| Kane, Kendall, & McHenry (S. part incl. cities of McHenry, Woodstock, & Crystal Lake) Cos. | 15.20 | 1.05 | .80 | | .02 |
| McHenry (Rem. of Co.) Co. | 16.17 | .90 | | | .03 |
| SHEET METAL WORKERS: | | | | | |
| DuPage Co. | 14.42 | .85 | .98 | | .16 |
| Grundy & Will Cos. | 15.17 | .95 | 1.03 | | .09 |
| Kane, Kendall & McHenry Cos. | 14.23 | .55 | .70 | 1.44 | .14 |
| Lake Co. | 12.95 | .90 | .73 | .50 | .07 |
| SPRINKLER FITTERS: | | | | | |
| DuPage & Lake (Within 30 mi. radius of Chicago City Hall) Cos. | 17.00 | 1.30 | 1.40 | | .15 |
| Grundy, Kane, Kendall, Lake (Rem. of Co.), McHenry, & Will Cos. | 15.31 | .95 | 1.40 | | .08 |
| TILE SETTERS: | | | | | |
| DuPage, Grundy, Lake, & Will Cos | 13.65 | .81 | 1.07 | | |
| TILE SETTERS' FINISHERS: | | | | | |
| DuPage, Lake, & Will Cos. | 12.10 | .81 | .77 | | |
| TRUCK DRIVERS: | | | | | |
| 2-3 Axles | 12.25 | 29.00e | 33.00e | | |
| 4 Axles | 12.40 | 29.00e | 33.00e | | |
| 5 Axles | 12.60 | 29.00e | 33.00e | | |
| 6 Axles | 12.80 | 29.00e | 33.00e | | |

WELDERS receive rate prescribed for craft performing operation to which welding is incidental.

PAID HOLIDAYS:
A-New Year's Day; B-Memorial Day; C-Independence Day; D-Labor Day; E-Thanksgiving Day; F-Day after Thanksgiving Day; & G-Christmas Day

FOOTNOTES:
a. Employer contributes 8% of regular hourly rate to vacation pay credit for employee who has worked in business more than 5 years. Employer contributes 6% of regular rate to vacation pay credit for employee who has worked in business less than 5 years.
b. 7 Paid Holidays: A through G
c. 7 Paid Holidays: A through G
d. 4 Paid Holidays: B, C, D, & E
e. Per Week Per Employee

DECISION NO. IL81-2027

| LABORERS: DuPage, Grundy & Will Cos. | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CLASS 1 - Common Laborers, Plasterer, Laborers, Pumps or Dewatering & other Unclassified Laborers | $ 11.10 | .57 | 1.30 | | |
| CLASS 2 - Cement Gun Laborers | 11.175 | .57 | 1.30 | | |
| CLASS 3 - Scaffold Laborers & Chimney Laborers over 40' | 11.20 | .57 | 1.30 | | |
| CLASS 4 - Windlass & Cement Gun Nozzle Laborers Gunite | 11.25 | .57 | 1.30 | | |
| CLASS 5 - Stone Handler & Derrickmen | 11.30 | .57 | 1.30 | | |
| CLASS 6 - Jackhammermen | 11.325 | .57 | 1.30 | | |
| CLASS 7 - Concrete Vibrator, Plumbers' Labor & Chain Saw Operator | 11.35 | .57 | 1.30 | | |
| CLASS 8 - Firebrick & Boiler Setters' Laborers | 11.425 | .57 | 1.30 | | |
| CLASS 9 - Chimney Laborers on Firebrick, Caisson Diggers & Well Point System Men | 11.45 | .57 | 1.30 | | |
| CLASS 10 - Boiler Setters Plastic Laborers | 11.55 | .57 | 1.30 | | |
| CLASS 11 - Jackhammer on Firebrick Only | 11.675 | .57 | 1.30 | | |

DECISION NO. IL81-2027

| LABORERS: Kane, Kendall & McHenry | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Class 1 - Laborers | $ 11.10 | .57 | 1.30 | | |
| Class 2 - Power Vibrator | 11.20 | .57 | 1.30 | | |
| Class 3 - Mortar Men, Torchmen (on Demolition Only) | 11.25 | .57 | 1.30 | | |
| Class 4 - Power Tampers | 11.30 | .57 | 1.30 | | |
| Class 5 - Chain Saw Men, Swinging Stage & Boatswain Chairs, Cement Gun Nozzlemen, Hod Carriers, Plasterer Tenders, Tunnelmen, Tree Surgeons (Toppers) | 11.35 | .57 | 1.30 | | |
| Class 6 - Tile Layers & Bottom Men | 11.45 | .57 | 1.30 | | |
| Class 7 - Caisson Laborers & Dynamiters | 11.60 | .57 | 1.30 | | |

DECISION NO. IL81-2027

| LABORERS: LAKE COUNTY | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CLASS 1 Building & Plasters Laborers; General Laborers (Wrecking & Demolition) Fireproofing & Fire Shop Laborers | $ 11.10 | .57 | 1.30 | | |
| CLASS 2 Cement Gun Laborers & Hose | 11.175 | .57 | 1.30 | | |
| CLASS 3 Chimney Laborers (over 40'); Scaffold Laborers; Wall Men or Wreckers | 11.20 | .57 | 1.30 | | |
| CLASS 4 Stone Derrickmen & Handlers | 11.30 | .57 | 1.30 | | |
| CLASS 5 Jackhammer Men (Tampers & Vibrators) Power Driven Concrete Saws | 11.325 | .57 | 1.30 | | |
| CLASS 6 Caisson Diggers, Well Point System; Chimney Laborers (on Firebrick) | 11.45 | .57 | 1.30 | | |
| CLASS 7 Cement Gun Nozzle, Laborers (Gunnite) | 11.25 | .57 | 1.30 | | |

DECISION NO. IL 81-2027

| POWER EQUIPMENT OPERATORS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CLASS I | $ 13.95 | 1.20 | 1.20 | .70 | .05 |
| CLASS II | 12.65 | 1.20 | 1.20 | .70 | .05 |
| CLASS III | 11.50 | 1.20 | 1.20 | .70 | .05 |
| CLASS IV | 10.25 | 1.20 | 1.20 | .70 | .05 |

CLASS I - Asphalt Plant, Asphalt Spreader, Auto-Grad, Batch Plant, Benoto (Requires two engineers), Boiler & Throttle Valve, Caisson Rigs, Central Redi-Mix Plant, Combination Backhoe Front End Loader Machine Compressor & Throttle Valve, Concrete Breaker (Truck Mounted), Conveyor, Concrete Paver, Concrete Placer, Concrete Tower, Cranes (all), Derricks (all), Grader, Elevating, Grouting Machines, Highlift Shovels or Front End Loader 2¼ yd. & over, Hoists, One, Two & Three Drum Hoists, Two Tugger One Floor, Hydraulic Boom Truck, Locomotives (all), Motor Patrol, Pile Drivers & Skid Rig, Post-Hole Digger, Pre-Stress Machine, Pump Cretes Dual Ram (requiring frequent lubrication & water), Pumpcretes, Squeeze Cretes - Screw type Pumps, Gypsum Bulker & Pump, Rock Drill (Self-Propelled), Rock Drill (truck mounted), Scoops - Tractor Drawn, Slip Form Paver, Straddle Buggies, Tournapull, Tractor with Boom & Side Boom, Trenching Machines

CLASS II - Boilers, Bulldozers, Broom all Power Propelled, Concrete Mixer (2 bag & over), Conveyor Portable, Forklift Truck, Greaser Engineer, Highlift Shovels or Front End Loaders under 2¼ yd., Hoists, Automatic, Hoists, All Elevators, Hoists, Tugger Single Drum, Rollers, (All), Steam Generators, Stone Crushers, Tractors, (All), Winch Trucks with "A" Frame

CLASS III - Air Compressor - Small 125 & under (1 to 5 not exceed a total of 300 ft.), Air Compressor - large over 125, Combination - Small Equipment Opr., Generators under & over 50 KW, Heaters, Mechanical Pumps over 3" (1 to 3 not to exceed a total of 300 ft.), Pumps, Well Points, Welding Machine (2 through 5), Winches, 4 Small Electric Drill Winches

CLASS IV - Oilers

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR,5.5 (a) (1) (ii)).

SUPERSEDEAS DECISION

STATE: ILLINOIS COUNTIES: *See Below
DECISION NUMBER: IL81-2028 DATE: Date of Publication
Supersedes Decision No. IL79-2072 dated September 7, 1979 in 44 FR 52547
DESCRIPTION OF WORK: Heavy & Highway Construction Projects

*Boone, DeKalb, DuPage, Kane, Kendall, Lake, McHenry & Will

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CARPENTERS; Piledrivermen: | | | | | |
| Boone & DeKalb Cos. | $14.03 | 1.00 | 1.35 | | .02 |
| DuPage & Lake Cos. | 14.00 | 1.23 | 1.08 | | .10 |
| Kane, Kendall, & McHenry Cos. | 14.00 | 1.00 | 1.35 | | |
| Will Co. | 15.88 | 1.10 | 1.25 | | |
| CEMENT MASONS: | | | | | |
| Boone Co. | 11.78 | .55 | 1.00 | | |
| DeKalb, Kane (S. Part), Kendall, & McHenry Cos. | 14.50 | 1.00 | 1.06 | | |
| DuPage Co. | 12.80 | 1.13 | 1.00 | | .07 |
| Kane (N. Part) Co. | 14.85 | .80 | .91 | | |
| Lake Co. | 13.80 | 1.28 | 1.43 | | .03 |
| Will Co. | 14.01 | .95 | 1.66 | | .05 |
| ELECTRICIANS: | | | | | |
| Boone & DeKalb (Except Sandwich Twp.) Cos. | 13.88 | .75 | 3%+.80 | | ½% |
| DeKalb (Sandwich Twp.), Kane (Aurora, Sugar Grove, Big Rock, Kaneville, Blackberry, Batavia, Geneva Twps. & City of St. Charles), & Kendall Cos. | 16.54 | 6% | 11% | | ½% |
| DuPage Co. | 16.00 | 5% | 9% | 8% | ½% |
| Kane (Rem. of Co.) & McHenry Cos. | 16.55 | 5% | 13% | | .5% |
| Lake Co. | 16.24 | .65 | 3%+1.10 | | 1% |
| Will Co. | 16.11 | .88 | 3%+.88 | | .3% |
| IRONWORKERS: | | | | | |
| Boone, DeKalb (Except S.E. 2/3 of Co.), & McHenry (N.W. ½ of Co.) Cos. | 14.25 | .90 | 2.375 | | .10 |
| DeKalb (Rem. of Co.), DuPage (Except Argonne & Vic.), Kane, Kendall (N. Part), & McHenry (S.E. ½ of Co.) Cos. | 16.70 | .90 | .525 | | .08 |
| DuPage (Argonne & Vic.), Kendall (S. Part), & Will Cos. | 13.40 | 3.115 | 1.31 | | .05 |
| Lake & McHenry (Hebron, Woodstock & E. Thereof) Cos. | 16.80 | 2.14 | 1.47 | | .10 |

DECISION NO. IL81-2028

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| LINE CONSTRUCTION: | | | | | |
| Boone, DeKalb, DuPage, Kane, Kendall, Lake, & McHenry Cos.: | | | | | |
| Linemen; Digger Op.; & Crane (15 Ton or above) | $15.29 | .60 | 3% | a | ½% |
| Equipment Op.; Semi-Truck Drivers | 12.96 | .60 | 3% | a | ½% |
| Groundmen Truck Drivers | 10.30 | .60 | 3% | a | ½% |
| Groundmen | 9.96 | .60 | 3% | a | ½% |
| Will Co.: | | | | | |
| Linemen; Equipment Ops. | 17.05 | 4.4% | 6.50% | 5.6% | .25% |
| Groundmen | 12.10 | 4.4% | 6.50% | 5.6% | .25% |
| PAINTERS: | | | | | |
| Boone Co.: | | | | | |
| Brush; Roller | 14.45 | .90 | .50 | | .02 |
| Open Structural & Sandblasting | 14.70 | .90 | .50 | | .02 |
| Spray | 15.00 | .90 | .50 | | .02 |
| DeKalb, DuPage, Kane, Kendall, & McHenry Cos.: | | | | | |
| Brush; Spray | 11.29 | .75 | .85 | | .06 |
| Lake Co.: | | | | | |
| Brush | 11.50 | .575 | .75 | | .013 |
| Will Co.: | | | | | |
| Brush | 14.05 | .80 | 1.00 | | .05 |
| Bridges with: | | | | | |
| Butt Plates & Handrails | 14.05 | .80 | 1.00 | | .05 |
| W/Superstructures | 15.05 | .80 | 1.00 | | .05 |
| WO/Superstructures | 14.55 | .80 | 1.00 | | .05 |
| TRUCK DRIVERS: | | | | | |
| Boone Co.: | | | | | |
| 2-3 Axles | 12.00 | .55 | 1.00 | | |
| 4 Axles | 12.15 | .55 | 1.00 | | |
| 5 Axles | 12.35 | .55 | 1.00 | | |
| 6 Axles | 12.55 | .55 | 1.00 | | |
| Remainder of Counties: | | | | | |
| 2-3 Axles | 12.25 | 29.00b | 33.00b | | |
| 4 Axles | 12.40 | 29.00b | 33.00b | | |
| 5 Axles | 12.60 | 29.00b | 33.00b | | |
| 6 Axles | 12.80 | 29.00b | 33.00b | | |

FOOTNOTES:
a. 4 Paid Holidays: Memorial Day; July 4th; Labor Day; & Thanksgiving Day
b. Per Week Per Employee

DECISION NO. IL81-2028

| LABORERS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Boone, Kane, Kendall, & McHenry Cos.: | | | | | |
| Class 1: Common Laborers; Asphalt Laborers; Asphalt Plant Laborers; Stripping Laborers; Concrete Saw; Self-Propelled Saw; & Laser Beam | $11.10 | .57 | 1.30 | | |
| Class 2: Air Tampers & Vibrators | 11.15 | .57 | 1.30 | | |
| Class 3: Mortar Concrete Mixers | 11.20 | .57 | 1.30 | | |
| Class 4: Stringline & Form Setters; Torchmen; Sheeting & Cribbing Men; Black Top Rackers; Lutemen; & Machine Screwmen | 11.25 | .57 | 1.30 | | |
| Class 5: Chain Saw Men; Jackhammermen; Drillmen; Concrete Breakers; & Air Spade | 11.35 | .57 | 1.30 | | |
| Class 6: Tunnel Men; Tile Layers & Bottom Men | 11.45 | .57 | 1.30 | | |
| Class 7: Caisson Diggers; & Dynamiters | 11.60 | .57 | 1.30 | | |

DECISION NO. IL81-2028

| LABORERS: DeKalb County: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CLASS I | $11.40 | .65 | .80 | | .035 |
| CLASS II | 11.60 | .65 | .80 | | .035 |
| CLASS III | 11.70 | .65 | .80 | | .035 |

CLASS I: Common Laborers; Carpenters' Tenders; Tool, Cribmen, Firemen, or Salamander Tenders; Flagmen; Gravel Box Men; Dumpmen & Spotters; Form Handlers; Material Handlers; Fencing Laborers; Cleaning Lumber; Pit Men; Dispatchers; Landscapers; Unloading Explosives; Laying of Sod; Planting of Trees; Removal of Trees; Asphalt Plant Laborers; Wrecking Laborers; Fireproofing Laborers; Driving of Stakes; Stringlines for all Machinery; Rod & Chainmen with Technical Engineers, with Land Surveyors, and Surveyors; Asphalt Workers with Machines and Layers; Grade Checker; Signal Man on Crane; Coring Machine Operator; Concrete Workers (wet), on Concrete Paving; Placing, Cutting and Typing of Reinforcing Steel Form Setters-Street and Highway

CLASS II: Scaffold Workers; Handling of Materials Treated with any Foreign Matter Harmful to Skin or Clothing; Bulk Cement Handlers; Unloading of Re-Bars; Tunnel Tenders in Free Air; Batch Dumpers; Mason Tenders; Kettle and Tar Men; Tank Cleaners; Plastic Installers; Motorized Buggies or Motorized Unit Used for Wet Concrete or Handling of Building Materials; Vibrator Operators; Mortar Mixer Operators; Cement Silica; Clay Fly Ash; Lime and Plasters Handlers (Bulk or Bag); Deck Hand; Dredge Hand and Shore Laborers; Bankmen on Floating Plant; Power Tools; Material Selector (Firebrick or Castable Material); Chain Saw Operators; Air Tamping Hammerman; Concrete Saw Operator; Front End Man on Chip Spreader; Luteman; Asphalt Raker

CLASS III: Jackhammer and Drill Operators; Laborers with De-Watering Systems; Bottom Sewer Workers Plus Depth; Cofferdam Workers Plus Depth; Caisson Workers Plus Depth; Gunnite Nozzle Men; Leadman on Sewer Work; Welders, Cutters, Burners, & Torchmen; Layout Man and/or Tile Layer; Screenman on Asphalt Pavers; Laborers Tending Masons with Hot Material; Multiple Concrete Duct-Leadman; Curb Asphalt Machine Operator; Ready-Mix Scalemen; Permanent, or Temporary Plant; Laser Beam Operator; Concrete Burning Machine Operators; Underpinning and Shoring of Building; Pump Men

DECISION NO. IL81-2028

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| **LABORERS:** | | | | | |
| DuPage & Will Counties: | | | | | |
| Common; Plasterer Tenders; Pumps for DeWatering and other Unclassified Laborers | $11.10 | .57 | $1.30 | | |
| Cement Gun Laborers | 11.175 | .57 | 1.30 | | |
| Scaffold Laborers and Chimney Laborers over 40' | 11.20 | .57 | 1.30 | | |
| Windlass and Cement Gun Nozzle Laborers - Gunnite | 11.25 | .57 | 1.30 | | |
| Stone Handlers and Derrickmen | 11.30 | .57 | 1.30 | | |
| Jackhammermen | 11.325 | .57 | 1.30 | | |
| Concrete Vibrator; Plumbers' Tenders; and Chain Saw Operator | 11.35 | .57 | 1.30 | | |
| Firebrick and Boiler Setters' Tenders | 11.425 | .57 | 1.30 | | |
| Chimney Tenders on Firebrick; Caisson Diggers and Well Point System Men | 11.45 | .57 | 1.30 | | |
| Boiler Setter Plastic Tenders | 11.55 | .57 | 1.30 | | |
| Jackhammer on Firebrick ONLY | 11.675 | .57 | 1.30 | | |

DECISION NO. IL 81-2028

LABORERS: LAKE COUNTY

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| SEWER & WATER MAIN EXTENSIONS | | | | | |
| CLASS 1 | | | | | |
| General Laborers & Top Laborers & Flagmen | $ 8.55 | .57 | 1.10 | | |
| CLASS 2 | | | | | |
| Second Bottom Men | 8.775 | .57 | 1.10 | | |
| CLASS 3 | | | | | |
| Well Point System-Jackhammer Men (Tampers & Vibrators) Bottom Men, Pipelayers on Drains & Pipelayer Men; All Tunnel Work | 8.90 | .57 | 1.10 | | |
| STREET PAVING & GRADE SEPARATION | | | | | |
| CLASS 1 | | | | | |
| General, Asphalt & Asphalt Plant Laborers; Flagmen | 8.55 | .57 | 1.10 | | |
| CLASS 2 | | | | | |
| Laborers on Apsco, Birch Overman & Similar Spreader Equipment, Machine Screwmen, Mitre B Spreaders | 8.825 | .57 | 1.10 | | |
| CLASS 3 | | | | | |
| Form Setters; Well Point; Jackhammer (Tampers & Vibrators); Bottom Men; Pipelayers on Drains; Catch Basin Diggers & Manhole; Power Driven Concrete Saw | 8.90 | .57 | 1.10 | | |

DECISION NO. IL81-2028

| POWER EQUIPMENT OPERATORS: | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| Class 1 | $13.60 | $1.20 | $1.20 | .70 | .05 |
| Class 2 | 13.05 | 1.20 | 1.20 | .70 | .05 |
| Class 3 | 12.30 | 1.20 | 1.20 | .70 | .05 |
| Class 4 | 11.20 | 1.20 | 1.20 | .70 | .05 |
| Class 5 | 10.20 | 1.20 | 1.20 | .70 | .05 |

**Class 1:** Asphalt Plant; Asphalt Heater and Planer Combination; Asphalt Spreader; Autograde; Belt Loader; Caisson Rigs; Central Redimix Plant; Concrete Breaker (truck mounted); Concrete Conveyor; Concrete Paver over 27E cu. ft.; Concrete Placer; Concrete Tube Float; Cranes, all attachments; Cranes, Linden, Pecc and Machines of a like nature; Derricks, traveling; Dredges; Euclid Loader; Elevating type Gradall and Mechanics of a like nature; Derricks; All Derrick Boats; Derricks, traveling; Dredges; Euclid Loader; Elevating type Gradall and Mechanics of a like nature, 1 cu. yd. and over; Mucking Machine, under 1 cu. yd.; Piledrivers and Skid Rig; Pre-stress Machine; Pump Cretes, Dual Ram (requiring frequent lubrication and water); Rock Drill, Crane type; Slip Form Paver; Straddle Buggies; Tractor w/boom; Tractaire w/attachments; Trenching Machine; Underground Boring and/or Mining Machine, under 5 ft.; Wheel Excavator Widener (Apsco)

**Class 2:** Mechanic-welder; Batch Plant; Bituminous Mixer; Bulldozer; Combination Backhoe Front End Loader Machine; Concrete Breaker of Hydro-hammer; Concrete Grinding Machine; Concrete Mixer or Paver, 7S Series to and including 27 cu. ft.; Concrete Spreader; Concrete Curing Machine; Burlap Machine; Belting Machine and Sealing Machine; Finishing Machine; Concrete Grader; Motor Patrol; Auto Patrol; Form Grader; Pull Grader; Subgrader; Highlift Shovels or Front End Loader; Hydraulic Boom Trucks (all attachments); Locomotives, Dinky; Pump Cretes: Squeeze Cretes, Screw type Pumps; Cypsum Bulker and Pump; Rock Drill (self-propelled); Roto-tiller; Seaman, etc.; Self-propelled Scoops; Tractor drawn, self-propelled Compactor, Spreader, Chipstone, etc.; Scraper; Tank Car Heater; Tractor, push, pulling Sheeps Foot, disc.; Compactor, etc.; Tug Boats

DECISION NO. IL81-2028

POWER EQUIPMENT OPERATORS (Cont'd)

**Class 3:** Boilers; Boiler and Throttle Valve; Brooms, all power propelled; Cement Supply Tender; Compressor Throttle Valve; Concrete Mixer (2 bags and over); Conveyor, portable; Fireman on Boiler; Forklift Trucks; Greaser Engineer; Grouting Machine Hoists; Automatic Hoists; All Elevator Hoists; Tugger, single drum; Jeep Diggers; Pipe Power Saw, Concrete; Power-driven Pug Mills; Rollers, all; Steam Generators; Stone Crushers; Stump Machine; Winch Truck with "A" Frame; Work Boats; Tamper; Form Motor driven

**Class 4:** Air Compressors, all; Generators; Heaters; Mechanical Light Plants, all (1 through 5); Pumps, all; Pumps, well points; Tractaire; Welding Machines (2 through 6)

**Class 5:** Oilers

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).

SUPERSEDEAS DECISION

STATE: Minnesota
COUNTIES: See Below
DECISION NUMBER: MN81-2029
DATE: Date of Publication
Supersedes Decision No. MN78-2060, dated May 26, 1978 in 43 FR 22912
DESCRIPTION OF WORK: Heavy & Highway Construction

| COUNTIES: Cottonwood, Lincoln, Lyon, Murray, Pipestone, Redwood & Yellow Medicine, Minnesota | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| CARPENTERS | $11.37 | | | | |
| CEMENT MASONS: | | | | | |
| Redwood, Lyon, Lincoln & Yellow Medicine Cos. | 11.95 | | .25 | | |
| Pipestone, Murray & Cottonwood Cos. | 11.70 | | .50 | | |
| ELECTRICIANS | 8.10 | | | | |
| PLUMBERS & PIPEFITTERS | 13.85 | .70 | .20 | 1.50 | .05 |
| LABORERS: | | | | | |
| Unskilled | 6.62 | | | | |
| Asphalt Raker | 6.91 | .45 | .30 | | |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Asphalt Plant | 7.37 | | | | |
| Asphalt Distributor Spreader | 9.54 | .46 | .40 | | |
| Backhoe | 8.93 | | | | |
| Bulldozer | 9.00 | | | | |
| Concrete Saw | 8.43 | | | | |
| Cranes, Derricks & Dragline | 10.32 | .75 | .60 | | .05 |
| Curb Setter | 8.85 | .50 | .15 | | |
| Front End Loader | 8.73 | | | | |
| Mechanic | 8.20 | .45 | .30 | | |
| Motor Patrol | 8.79 | | | | |
| Pugmill Operator | 8.60 | .45 | .30 | | |
| Roller Operator | 7.12 | .45 | .30 | | |
| Roller, Finish | 8.32 | .45 | .30 | | |
| Turnapull | 10.03 | .75 | .60 | | .05 |
| TRUCK DRIVERS: | | | | | |
| Bituminous Distributor Driver | 8.34 | .45 | .30 | | |
| Truck Driver, Tandem Axle | 7.67 | .45 | .30 | | |
| Truck Driver, Five Axle | 9.13 | .46 | .40 | | |
| Truck Driver, Lowboy | 9.72 | .65 | .65 | | |
| Truck Driver, Over 16CY | 9.72 | .65 | .65 | | |
| WELDERS-Rate for Craft | | | | | |

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clause (29 CFR, 5.5 (a) (1) (ii)).

[FR Doc. 81-18022 Filed 6-18-81; 8:45 am]

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SUPERSEDEAS DECISION

STATE: NORTH CAROLINA
COUNTIES: Alexander, Alleghany, Ashe, Caldwell, Watauga, & Wilkes
DECISION NUMBER: NC81-1249
DATE: Date of Publication
Supersedes Decision No.: NC79-1154, November 30, 1979, 44 FR 69114
DESCRIPTION OF WORK: Residential Construction Projects (consisting of single family homes and apartments up to and including four stories)

| | Basic Hourly Rates | Fringe Benefits Payments | | | |
|---|---|---|---|---|---|
| | | H & W | Pensions | Vacation | Education and/or Appr. Tr. |
| AIR CONDITIONING MECHANCIS | $4.85 | | | | |
| BRICKLAYERS | 5.50 | | | | |
| CARPENTERS | 5.37 | | | | |
| CEMENT MASONS | 4.50 | | | | |
| DRYWALL FINISHERS | 5.00 | | | | |
| DRYWALL HANGERS | 8.75 | | | | |
| ELECTRICIANS | 5.11 | | | | |
| INSULATION INSTALLERS | 6.00 | | | | |
| LABORERS: | | | | | |
| Pipelayers | 5.00 | | | | |
| Unskilled | 4.00 | | | | |
| PAINTERS: | | | | | |
| Brush | 5.49 | | | | |
| Spray | 6.00 | | | | |
| PLUMBERS AND PIPEFITTERS | 5.50 | | | | |
| POWER EQUIPMENT OPERATORS: | | | | | |
| Backhoe | 4.96 | | | | |
| Bulldozer | 5.50 | | | | |
| Motor Grader | 5.40 | | | | |
| Loader | 6.00 | | | | |
| Pan-Scraper | 5.25 | | | | |
| Roller | 4.25 | | | | |
| Tractor | 5.50 | | | | |
| ROOFERS | 4.71 | | | | |
| SHEET METAL WORKERS | 5.37 | | | | |
| SOFT FLOOR LAYERS & CARPET INSTALLERS | 5.75 | | | | |
| TRUCK DRIVERS | 4.00 | | | | |
| WELDERS - Rate for Craft | | | | | |

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR, 5.5 (a)(1)(ii)).